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**NATIONAL SECURITY AGENCY/CENTRAL SECURITY
SERVICE**



INSPECTOR GENERAL

REPORT OF INVESTIGATION

5 September 2014

IV-13-0062

Alleged Labor Mischarging

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(U) OFFICE OF THE INSPECTOR GENERAL

(U) Chartered by the NSA Director and by statute, the Office of the Inspector General conducts audits, investigations, inspections, and special studies. Its mission is to ensure the integrity, efficiency, and effectiveness of NSA operations, provide intelligence oversight, protect against fraud, waste, and mismanagement of resources by the Agency and its affiliates, and ensure that NSA activities comply with the law. The OIG also serves as an ombudsman, assisting NSA/CSS employees, civilian and military.

(U) AUDITS

(U) The audit function provides independent assessments of programs and organizations. Performance audits evaluate the effectiveness and efficiency of entities and programs and their internal controls. Financial audits determine the accuracy of the Agency's financial statements. All audits are conducted in accordance with standards established by the Comptroller General of the United States.

(U) INVESTIGATIONS

(U) The OIG administers a system for receiving complaints (including anonymous tips) about fraud, waste, and mismanagement. Investigations may be undertaken in response to those complaints, at the request of management, as the result of irregularities that surface during inspections and audits, or at the initiative of the Inspector General.

(U) INTELLIGENCE OVERSIGHT

(U) Intelligence oversight is designed to insure that Agency intelligence functions comply with federal law, executive orders, and DoD and NSA policies. The IO mission is grounded in Executive Order 12333, which establishes broad principles under which IC components must accomplish their missions.

(U) FIELD INSPECTIONS

(U) Inspections are organizational reviews that assess the effectiveness and efficiency of Agency components. The Field Inspections Division also partners with Inspectors General of the Service Cryptologic Elements and other IC entities to jointly inspect consolidated cryptologic facilities.

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I. (U) SUMMARY

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(U//~~FOUO~~) The NSA Office of the Inspector General (OIG) opened an investigation based on an allegation made in March of 2013, that [redacted] an NSA contractor employee of [redacted] [redacted] claimed labor hours on NSA contract [redacted] [redacted] that were not actually performed. [redacted] is the prime contractor for

(U//~~FOUO~~) The OIG concluded that [redacted] knowingly claimed false and inaccurate labor charges on her company timesheets, totaling 63.00 hours during the period of 27 March 2012 through 21 March 2013.

(U//~~FOUO~~) Based upon labor rates provided to the OIG by [redacted] Contracting Officer, the 63.00 discrepant hours claimed by [redacted] equates to an approximate loss to the Agency of \$7,749. The OIG will issue letters to the prime contractor and the Maryland Procurement Office (BA3) outlining the false labor charges. The OIG will also provide a summary of the investigative findings to Security, Special Actions (Q242).

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II. (U) BACKGROUND

(U) Introduction

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(U//~~FOUO~~) [redacted] has been a contractor at NSA since [redacted] and was assigned to the [redacted] contract [redacted] during the period of 2009 through May 2014. [redacted] is currently an NSA contractor employee of [redacted] assigned to [redacted]

(U//~~FOUO~~) While assigned to [redacted] [redacted] charged her labor hours to a project called [redacted] is located in [redacted]

[redacted]

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(U) Applicable Authorities

(U//~~FOUO~~) The investigation looked at possible violations of the following authorities. Full citations are contained in Appendix A.

- (U) 18 U.S.C. §1001 – Statements or Entries Generally
- (U) 18 U.S.C. §287 – False, Fictitious or Fraudulent Claims
- (U) 31 U.S.C. § 3802 – False Claims and Statements; liability
- (U) F.A.R. 31.201-2 – Determining Allowability
- (U) F.A.R. 52.216-7 – Allowable Cost and Payment (June 2013)

(U//~~FOUO~~) **ALLEGATION:** Did [redacted] knowingly submit false timesheets to her company, causing the government to be billed for labor hours she did not actually perform, in violation of 18 U.S.C. §§ 1001 & 287, and 31 U.S.C. § 3802?

(U//~~FOUO~~) **CONCLUSION:** Substantiated.

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(U) Evidence

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(U) Documentary Evidence

(U//~~FOUO~~) Contract [redacted] Delivery Order (DO) [redacted] The OIG obtained and reviewed a copy of the Agency contract to which [redacted] was assigned. The contract states:

(U) Unless the written approval of the Contracting Officer is obtained in advance, the work herein shall not be performed at any facility, other than the Government site.

(U) Level of Effort (LOE). Effort performed in fulfilling the total level of effort specified above shall only include effort in direct support of this contract and shall not include effort expended on such things as local travel to and from an employee's usual work location, uncompensated effort while on travel status, truncated lunch periods, work (actual or inferred) at the employee's residence or other non-work location, or other effort which does not have a specific and direct contribution to tasks described herein.

(U//~~FOUO~~) **Statement of Work (SOW) for** [redacted] The Contracting Officer's Representative (COR) [redacted] provided the OIG the SOW that [redacted] is assigned to. The SOW contains the following sections relevant to this investigation.

(U//~~FOUO~~) Scope. This Statement of Work (SOW) describes the tasks required to

[redacted]

The Contractor shall also

[redacted]

(U//~~FOUO~~) Personnel Management. Throughout the life of the contract, the Contractor team shall provide personnel that possess the necessary training, qualifications and clearances to accomplish all tasks identified in this SOW. The list of specific labor categories anticipated to accomplish the work is available in the Appendix of this SOW.

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The Contractor shall provide fully-qualified personnel in accordance with the skills and levels as defined in this SOW. Personnel working in NSA spaces and/or having access to NSANet shall sign a Non Disclosure Agreement (NDA). All personnel shall also be required to sign a BF NDA authorizing access to the [redacted]

~~(U//FOUO)~~ **Training.** Contractor personnel shall have the training and expertise necessary to perform the contract requirements upon contract award. It is the responsibility of the Contractor to keep all personnel current on commercial technology and trends through contractor-provided education. The Contractor shall also ensure that training provided to contractor personnel does not negatively impact the schedule of efforts and deliverables for the effort.

~~(U//FOUO)~~ Government training of contractor personnel may be proper when knowledge of a particular subject matter is essential to contract performance and appropriate training is available only via the Government. This limited exception typically involves NSA/CSS-unique training that is not commercially available and provides education on agency-specific rules, procedures, systems, software, etc. For instance, a contractor employee's performance may require use of internally developed NSA software, and training in this software may be available only through the National Cryptologic School (NCS). NSA/CSS-unique training that is essential to contractor performance ideally should be identified during the pre-contract planning stages, and expressly addressed in the contract. All requests for the NSA/CSS-unique training of contractor personnel shall be coordinated in advance with the CO responsible for the contract under which such personnel perform. Contractor personnel should first direct their requests for NSA/CSS-unique training to their contractor management, who can coordinate such requests with the appropriate CQR.

(U) [redacted]

~~(U//FOUO)~~ **Charge Activity Report.** On 1 April 2013, [redacted] Contracting Officer's Representative (COR), [redacted] provided the OIG [redacted] charge activity report covering the period 27 March 2012 through 21 March 2013. [redacted] obtained the report from [redacted] on 1 April 2013. The report shows how many hours [redacted] claimed to have worked each day, and that those same hours were charged to the contract. The report is attached at Appendix B.

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(U//FOUO) Access Control Records. NSA access control records for [redacted] covering the period 27 March 2012 through 21 March 2013 were obtained and compared to her charge activity report for that same period. The initial comparison, provided to [redacted] on 7 June 2013, revealed 69.75 discrepant hours. [redacted] was given credit for 6.75 hours for contract-related activities conducted outside of NSA spaces that were approved by the COR. The final analysis revealed 63.00 discrepant hours. The analysis shows that [redacted] overcharged time on 88 days, was inside access control for more hours than she claimed on her company timesheets on 48 days, and charged accurate time on 78 days. The comparison is attached at Appendix C.

(U//FOUO) [redacted] Tickets. On 29 July 2013 the OIG requested that [redacted] determine if [redacted] or [redacted] contractors on the [redacted] contract) submitted an [redacted] ticket concerning issues with accessing websites on their unclassified network. [redacted] reviewed the data for the last three years and did not find any tickets submitted by these individuals related to gaining access to blocked websites.

(U//FOUO) Email from [redacted]. On 18 April 2013, [redacted] emailed the OIG a list of three external activities the [redacted] team may have attended. On 24 May 2012 from 0930 to 1130 hours there was a [redacted]. [redacted] was given credit for 3.00 hours for attending this event. On 14 June 2012 from 1230 to about 1630 there was a [redacted] at a Government Leased facility. The access control records show that [redacted] was in [redacted] this day from 0958 to 1427 and claimed to have worked 8 hours resulting in 3.50 discrepant hours. Since it is possible that [redacted] late, [redacted] was given 2.00 hours credit on 14 June 2012. [redacted] thinks one day [redacted] attended a meeting with [redacted] at the [redacted] facility but she could not recall when that occurred. This email is attached at appendix D.

(U//FOUO) Email regarding [redacted] meeting at [redacted]. On 30 May 2013, [redacted] provided the OIG numerous documents containing emails related to [redacted]. Included was an email from [redacted] to [redacted] representative, [redacted] on 4 May 2012, with the [redacted] facility address and a reply email from [redacted] to [redacted] and [redacted] that [redacted] will be at their office around noon on 4 May 2012. [redacted] responded on 7 May 2012 that [redacted] was in their office less than 2 hours with no resolution. The email chain indicates that [redacted] may have met with [redacted] at [redacted] on 4 May 2012. The access control records show that [redacted] claimed to have worked 4 hours on 4 May 2012 and was in [redacted] from 1026 to 1231. [redacted] was given 1.75 hours credit this day. Additionally, [redacted] and [redacted] testified that [redacted] may have visited with a [redacted] consultant at [redacted] one day. This email is attached at appendix E.

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¹ The OIG requested [redacted] review their [redacted] tickets for those related to blocked websites because [redacted] and [redacted] testified that they could not access unclassified websites needed to do their job, and that [redacted] was contacted to obtain access.

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(U) Interviews:

(U//FOUO) [redacted] was interviewed on 23 April 2013, and provided the following sworn testimony.

(U//FOUO) [redacted] was a [redacted] employee assigned to [redacted] and [redacted] from 2006 through 2011. In 2011 she became a Government employee and the COR for [redacted]

(U//FOUO) The contract states that all work must be performed inside NSA spaces. [redacted] requested NSA Net access at their facility so that some of their contractors could work at the [redacted] facility, however, [redacted] denied the request because she works with the contractors daily and needs them at NSA W. Since [redacted] does not have any personnel with NSA accesses, most unclassified [redacted] issues are discussed over the phone. One time, [redacted] the [redacted] team had to meet with a [redacted] employee at the [redacted] facility for one or two days. [redacted] was fully aware of that external meeting.

(U//FOUO) [redacted] and the Program Manager (PM) for [redacted] funnels all of the tasks and requirements through [redacted] and [redacted] aspects of the tasks.

(U//FOUO) [redacted] never talked to the [redacted] contractors about billable hours and expects them to know not to charge for time they are out of the building. They are supposed to use JSignout and a [redacted] team calendar to show when they are going to be out of the office. [redacted] and [redacted] go out for lunch often during the summer and spring.

(U//FOUO) All of the [redacted] contractors have an unclassified account at their desk so they can access the [redacted] website to search for answers to [redacted] problems and to submit tickets for [redacted] issues. [redacted] Chief of Staff, [redacted] complained to [redacted] that he noticed the [redacted] contractors were often on the unclassified system. [redacted] first brought it to her attention about 6 months ago. [redacted] emailed the contractors on 28 September 2012, informing them of the need to work more diligently and use the unclassified system less often. [redacted] never specifically told them not to use it for personal use but she expects them to know better.²

(U//FOUO) [redacted] and PM, [redacted] was interviewed twice, 2 May 2013 and 18 June 2013, and provided the following sworn testimony.

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² The OIG briefly reviewed [redacted] internet use and, while there was minimal personal use, we did not pursue the matter further since [redacted] addressed it via email.

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(U//FOUO) [redacted] is responsible for distributing tasks to the [redacted] team and he often corresponds with [redacted]. Occasionally, [redacted] uses the [redacted] at the [redacted] facility or walks to his vehicle and uses a personal laptop that is equipped with an unclassified version of the [redacted]. [redacted] uses his personal laptop to view Youtube videos or other websites that he could not access at [redacted] yet were required to resolve contract-related issues.

(U//FOUO) [redacted] typically informed [redacted] when they had to leave the building "real quick" for work purposes, but occasionally she was out and could not be notified. [redacted] and [redacted] have occasionally joined [redacted] outside of the buildings to use his laptop to resolve issues. [redacted] was unable to provide an estimate of how often he performs work in support of the contract outside of [redacted] but stated it was not daily.

(U//FOUO) [redacted] called 6600³ before about issues with websites on the unclassified machine at [redacted] and he spoke to people in [redacted] about the issues, however, he was told that nothing could be done to resolve the matter. [redacted] is not sure whether or not his call to 6600 resulted in a ticket.

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(U//FOUO) [redacted] was interviewed on 7 June 2013, and provided the following sworn testimony.

(U//FOUO) [redacted] accesses the [redacted] website and performs research online daily at [redacted]. Her online research is focused on finding people who had similar issues she experiences with [redacted]. There are times when [redacted] performs searches online at [redacted] and a website is blocked. Sometimes [redacted] researched at home for an hour or two after finding that she was unable to access a website at [redacted]. She also did so on occasion when something was considered a priority or particularly time sensitive. [redacted] is unable to access websites at [redacted] about two to three times per week. To combat this, [redacted] sometimes looked at blocked websites on her cell phone in her car during the workday. [redacted] lap top had [redacted] so occasionally she used his laptop. On occasion, [redacted] walked out of the building with them when this occurred. [redacted] does not think she could provide the specific websites because she "clicked around" and if she found that a certain search resulted in blocked websites, she would conduct the same query again at home. [redacted] was able to recall the types of issues she was having at the time, but no specifics concerning the websites that were blocked. Most of her research consisted of looking for answers and not something that she would typically bring back into NSA spaces.

(U//FOUO) [redacted] never asked anyone if she could make the blocked websites available at her desk. [redacted] did not see the point in asking someone and does not know how long it takes to request access to a website. [redacted] never planned to leave work early knowing she was going to work at home. She would still work her full day and then research at home. However, [redacted] considered the time she spent researching at home as part of her workday.

³ 6600 is a reference to Information Technology Support Center (ITSC) that is run by [redacted] and assists NSA employees and contractors with various Information Technology issues. ITSC's secure phone number is 963-6600.

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and added the time to her timesheet as time worked. [redacted] should have been aware that she was performing research at home but she did not specifically tell him so beforehand. [redacted] never told [redacted] she was claiming time for research at home. No one told her that working at home was unauthorized and she did not believe that researching at home was a problem [redacted] has been with the Agency [redacted] and has always conducted research at home and has never heard that there was a problem in doing so.

(U//FOUO) [redacted] assumes her co-workers also perform research externally, but does not know for sure. She and her co-workers never discussed work accomplished at home but she has mentioned to them that she looked up "one or two things" at home. [redacted] thinks she does the most research since [redacted] Although she would be considered the [redacted] [redacted] occasionally needed the team's researching assistance before implementation of certain contract related tasks.

(U//FOUO) [redacted] was instructed to enter in her time on a daily basis; however, she only annotates her company timesheet about twice a week. [redacted] determines how long she works each day based on the time she arrives to work and the time she leaves for the day. [redacted] occasionally jotted her times down to remember.

(U//FOUO) Although she does not do it often, [redacted] took walks outside the building during the day for about 10 to 15 minutes when the weather was nice. She occasionally picks up lunch at a restaurant off of Route 198. During the period under investigation, weather permitting, [redacted] left the building to pick up lunch two to three times a week. She typically returns to her desk to eat after doing so, but on occasion has eaten in the restaurant. [redacted] used to go out to pick up lunch with [redacted] [redacted] removed the time she was out for lunch from her total time worked that particular day. [redacted] tries to account lunch periods on her timesheet but it is possible there are occasions she was out for lunch and did not account for the time accurately. [redacted] provided the example of being out of the building for an hour but may have only accounted for 45 minutes when she entered time on her timesheet. [redacted] never knowingly claimed time worked that she did not actually work.

(U//FOUO) [redacted] does not have an explanation for the discrepant hours. [redacted] does not think she performed 69 hours of research. She recalls meeting a [redacted] consultant at [redacted] one day that lasted one to two hours. [redacted] also attended a couple of [redacted] [redacted] conducted outside of [redacted] She opined that the remaining discrepant hours could be as a result of external research, lunch, or mistakes she made on her timesheets. [redacted] pointed out that the discrepant hours at issue are only 3.4% of all the time she claimed to have worked on the NSA contract during the year under investigation. [redacted] calculated that she could have left 10 to 12 minutes early each day and that adds up to 52 hours in a year. [redacted] [redacted] thinks that amount of time can add up quickly without purposely falsifying her timesheets.

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⁴ Contractor Clearances, Q232, records show that [redacted] was first indoctrinated for an NSA clearance

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(U//~~FOUO~~) On 17 June 2013, [redacted] emailed the OIG to state that she was planning to provide supporting documentation to explain the discrepancies, but had not yet completed compiling the information relevant to the investigation. [redacted] said she planned on finishing by the following week and would contact the OIG when she was ready to submit it. On 27 June 2013, [redacted] emailed the OIG to advise that she would be on vacation from the 28th of June through the 2nd of July 2013. She asked if the 3rd July was acceptable, and that extension was granted. The OIG never heard from [redacted] again.

(U//~~FOUO~~) [redacted] was re-interviewed on 2 July 2013 to discuss the responses the OIG received from the [redacted] contractors, and she provided the following sworn testimony.

(U//~~FOUO~~) [redacted] performed all of her work at her desk in [redacted]. When [redacted] ran into [redacted] problems she used the unclassified network at her desk to access the [redacted] website and submit a ticket. [redacted] representatives contacted her via her work email or telephone. [redacted] does not have cleared personnel so all unclassified resolutions are done over the phone, email, or resolved by someone on the [redacted] team. It is difficult with [redacted] being an outside vendor, but most of the time they can work around it. [redacted] is not aware of anything that has changed since she was a contractor unless the office switch in 2010 from the [redacted] restricted more websites.

(U//~~FOUO~~) The [redacted] team usually refers to the [redacted] website for solutions because it has a blog where other [redacted] users post similar issues and resolutions. The entire [redacted] team has access to the [redacted] website from their desks in [redacted].

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(U//~~FOUO~~) The [redacted] contractors with technical roles may conduct more research online than the other team members. [redacted] or [redacted] would know better because they were [redacted] on the [redacted] team. [redacted] has never heard anyone from the [redacted] team say they had issues researching at their desks.

(U//~~FOUO~~) There was [redacted] was not completed [redacted]. There was an issue with the classification banner, and the [redacted]. During this timeframe there was more communication with [redacted]. The [redacted] team was under a lot of pressure to fix the problem. This may have caused them to work after-hours but it does not make sense that they would use their personal devices instead of working at [redacted]. Contractually, they are not allowed to work outside of [redacted]. [redacted] was not aware of any of the [redacted] contractors using their personal laptops, cell phones, or home computers to contact [redacted] or conduct research. When [redacted] was a contractor on the [redacted] team she performed some research, possibly at home, but it was to help her "grow as a person" and not directly in support of the contract. [redacted] knew she could not charge for time outside of [redacted].

(U//~~FOUO~~) [redacted] was interviewed on 3 June 2013, and provided the following sworn testimony.

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(U//FOUO) [redacted] was on the [redacted] team from 2006 through October 2011, employed by [redacted]. The [redacted] team changed to all [redacted] employees when he left in 2011. [redacted] was the [redacted] and Task Lead.

[redacted] gave day-to-day direction to the team and provided monthly status reports to [redacted]. [redacted] worked in [redacted] where the [redacted] team has always been located.

(U//FOUO) [redacted] had an unclassified account at his desk. He had to perform a lot of research, and had no problem doing so from the unclassified computer or telephone at his desk. [redacted] had to log into [redacted] support website constantly. [redacted] He does not recall having any issues accessing the websites required for [redacted] may have looked up something at his home on a rare occasion to print something out and bring it into work. [redacted] was not aware of anyone on the team performing research outside of [redacted] nor is he aware of any work that was conducted outside of [redacted] in support of this contract, except for "a handful of meetings." The contract specified that the place of work was the [redacted]. Unless [redacted] was doing something for [redacted] when he charged overhead, he had to be at [redacted].

(U//FOUO) [redacted] employed by [redacted] was interviewed on 3 June 2013, and provided the following sworn testimony.

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(U//FOUO) [redacted] worked on [redacted] for one year and left in October 2010. He was an [redacted] employee at the time. [redacted] served as the [redacted] managed the [redacted] and performed [redacted]. All of his work was performed at [redacted].

(U//FOUO) [redacted] rarely interacted with [redacted] other than occasionally submitting a ticket requesting assistance. [redacted] was able to submit tickets from his [redacted] desk on the unclassified computer.

(U//FOUO) [redacted] had one or two meetings with [redacted] outside of [redacted]. He did not take any external training. [redacted] performed some research on the unclassified network at his desk in support of the contract. Everyone on the [redacted] team had access to the unclassified network from their desk. [redacted] does not recall having any issues accessing websites from that location. He was able to access websites related to [redacted] issues and access the [redacted] website for [redacted] issues. [redacted] does not recall having to leave [redacted] to perform research on a personal computer.

(U) Analysis and Conclusions

(U//~~FOUO~~) 18 U.S.C. § 1001⁵, 18 U.S.C. § 287, and 31 U.S.C. § 3802 prohibit a person from knowingly or willfully making a false statement or claim to the Government. Under applicable legal standards, a person “knowingly” makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true. At a minimum, [redacted] acted with reckless disregard when documenting on her timecards hours worked on an NSA contract.

(U//~~FOUO~~) Our initial analysis revealed 69.75 discrepant hours where [redacted] claimed more hours on her timecard than records reflect she was within NSA access controlled facilities. The discrepant hours were adjusted by 6.75 hours for [redacted] attendance at two [redacted] [redacted] and a meeting with a [redacted] consultant at the [redacted] facility. [redacted] was aware of these work-related activities.

(U//~~FOUO~~) [redacted] testified that the total discrepant hours were a combination of her researching externally, picking up lunch, and simple mistakes. While [redacted] testified that she performed research on her personal cell phone in her vehicle as well as at home that she claimed as official contract time, the contract did not allow for performance of work outside of NSA buildings. Further, [redacted] never received or requested approval to perform work related activities outside of [redacted]. Also, the contract states that effort performed in fulfilling the total level of effort shall only include effort in direct support of this contract and shall not include effort expended on such things as work (actual or inferred) at the employee’s residence or other non-work location, or other effort which does not have a specific and direct contribution to tasks described herein. Neither [redacted] vehicle nor her home were authorized work locations, and [redacted] did not provide sufficient evidence that activities she claimed to performed outside of authorized places of performance had a specific and direct contribution to the tasks described in the SOW.

(U//~~FOUO~~) Additionally, [redacted] was out of the building midday for 30 minutes or more on 58 days, and 38 of the 58 days contain a discrepancy. Since [redacted] testified that she picked up lunch during the workday two to three times a week when the weather was nice, it is likely that most of those 58 days are related to [redacted] leaving the building to pick up lunch.

(U//~~FOUO~~) Even though [redacted] never provided any supporting information to the OIG to explain the discrepancies, the OIG nonetheless gave [redacted] credit for meeting with a [redacted] consultant at [redacted] and two [redacted] that she testified she attended. [redacted] did not testify that she attended any other external work-related activities.

(U//~~FOUO~~) The final analysis revealed 63.00 discrepant hours. The analysis shows that [redacted] overcharged time on 88 days, was inside access control for more hours than she

⁵ The false statements on the timesheets submitted by [redacted] to [redacted] and then from [redacted] to NSA, which were subsequently paid by NSA, are matters within the jurisdiction of the executive branch under 18 U.S. Code §1001. See *U.S.-v. Jackson*, 608 F.3d 193 (4th Cir. 2010), cert. denied, 131 S. Ct. 999 (2011).

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claimed on her company timesheets on 48 days, and charged accurate time on 78 days. While [redacted] testified that she never knowingly claimed false time [redacted] often overcharged and undercharged hours worked on her timesheets indicating that she acted with reckless disregard when documenting on her timecards hours worked on an NSA contract.

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 27 March 2012 through 21 March 2013 [redacted] knowingly claimed 63.00 hours on an NSA contract that were not actually performed. Her actions violated 18 U.S.C. § 1001, 18 U.S.C. § 287 and 31 U.S.C. § 3802, and likely caused RTGX to violate F.A.R. 31.201-2 thereby reducing allowable costs and payments under F.A.R. 52.216-7.

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I. (U) RESPONSE TO TENTATIVE CONCLUSION

(U//~~FOUO~~) On 2 September 2014, the OIG notified [redacted] of the tentative conclusions. On 3 September 2014, [redacted] emailed the OIG with her response. [redacted] stated that while she vehemently disagrees with the OIG's conclusions, she does not have any additional relevant information to add. [redacted] response provided no new information relative to the conclusions or requiring additional investigation; therefore, the conclusions remain unchanged. [redacted] response to the OIG is attached at Appendix F.

(b) (3) - P.L. 86-36
(b) (6)

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(b) (3) - P.L. 86-36
(b) (6)

II. (U) CONCLUSION

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 27 March 2012 through 21 March 2013 [redacted] knowingly claimed 63.00 hours on an NSA contract that were not actually performed. Her actions violated 18 U.S.C. § 1001, 18 U.S.C. § 287 and 31 U.S.C. § 3802, and likely caused [redacted] to violate F.A.R. 31.201-2 thereby reducing allowable costs and payments under F.A.R. 52.216-7.

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III. (U) DISTRIBUTION OF RESULTS

(U//~~FOUO~~) A summary of this report of investigation will be provided to:

A. Q242, ADS&CI, Special Actions, for information.

B. D25, Office of General Counsel, for information.

C. for information.

C. BA3, Maryland Procurement Office, to recover the funds due to the government.

Investigator

(b) (3) - P.L. 86-36

Concurred by:

Assistant Inspector General
for
Investigations

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APPENDIX A

(U) Applicable Authorities

Personnel Privileged Information
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(U) 18 U.S.C. §1001 — Statements or Entries Generally

(a) Except as provided in this section, whoever, in any matter within the jurisdiction of the executive ... of the Government of the United States, knowingly and willfully—

- (1) falsifies, conceals, or covers up by any trick, scheme, or device a material fact;
- (2) makes any materially false, fictitious, or fraudulent statement or representation; or
- (3) makes or uses any false writing or document knowing the same to contain any materially false, fictitious, or fraudulent statement or entry ;

shall be fined under this title, imprisoned not more than 5 years or ... both.

(U) 18 U.S.C. §287 — False, Fictitious or Fraudulent Claims

Whoever makes or presents to any person or officer in the civil, military, or naval service of the United States, or to any department or agency thereof, any claim upon or against the United States, or any department or agency thereof, knowing such claim to be false, fictitious, or fraudulent, shall be imprisoned not more than five years and shall be subject to a fine in the amount provided in this title.

(U) 31 U.S.C. § 3802 – False Claims and Statements; liability

(a)(1) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a claim that the person knows or has reason to know—

- (A) is false, fictitious, or fraudulent;
- (B) includes or is supported by any written statement which asserts a material fact which is false, fictitious, or fraudulent;
- (C) includes or is supported by any written statement that—
 - (i) omits a material fact;
 - (ii) is false, fictitious, or fraudulent as a result of such omission; and
 - (iii) is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; or
- (D) is payment for the provision of property or services which the person has not provided as claimed,

Shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than \$5,000 for each such claim. Except as provided in paragraph (3) of this subsection, such person shall also be subject to an assessment, in lieu of damages sustained by the United States because of such claim, of not more than twice the amount of such claim, or the portion of such claim, which is determined under this chapter to be in violation of the preceding sentence.

(2) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a written statement that –

- (A) the person knows or has reason to know—
 - (i) asserts a material fact which is false, fictitious, or fraudulent; or
 - (ii) (I) omits a material fact; and
 - (II) is false, fictitious, or fraudulent as a result of such omission;
- (B) in the case of a statement described in clause (ii) of subparagraph (A), is a statement in which the person making, presenting, or submitting such statement had a duty to include such material fact; and
- (C) contains or is accompanied by an express certification or affirmation of the truthfulness and accuracy of the contents of the statement,

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Shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than \$5,000 for each such statement.

(U) Federal Acquisition Regulation 31.201-2 Determining Allowability:

(a) A cost is allowable only when the costs complies with all of the following requirements: (1) Reasonableness. (2) Allocability. (3) Standards promulgated by the CAS Board, if applicable; otherwise generally accepted accounting principles and practice appropriate to the circumstances. (4) Terms of the contract. (5) Any limitations set forth in this subpart.

...
(d) A contractor is responsible for accounting for costs appropriately and for maintaining records, including supporting documentation, adequate to demonstrate that costs claimed have been incurred, are allocable to the contract, and comply with applicable cost principles in this subpart and agency supplements.

(U) Federal Acquisition Regulation 52.216-7 Allowable Cost and Payment (June 2013)

(a) The Government will make payments to the Contractor when requested as work progresses, but (except for small business concerns) not more often than once every 2 weeks, in amounts determined to be allowable by the Contracting Officer in accordance with Federal Acquisition Regulation (FAR) Subpart 31.2 in effect on the date of this contract and the terms of this contract.

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APPENDIX B

(U) Charge Activity

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

[Redacted]

Charge Activity Report

(b) (3) - P.L. 86-36

| Contract | Employee Name | Date | Hours | Comments |
|----------|---------------|------------------|---------------|----------|
| | | Apr 27, 2012 | 11.00 | |
| | | Apr 30, 2012 | 10.00 | |
| | | May 2, 2012 | 10.50 | |
| | | May 3, 2012 | 9.00 | |
| | | May 4, 2012 | 8.00 | |
| | | May 7, 2012 | 9.00 | |
| | | May 8, 2012 | 11.00 | |
| | | May 9, 2012 | 10.00 | |
| | | May 10, 2012 | 10.00 | |
| | | May 11, 2012 | 8.00 | |
| | | May 15, 2012 | 12.00 | |
| | | May 16, 2012 | 10.00 | |
| | | May 17, 2012 | 9.00 | |
| | | May 18, 2012 | 8.50 | |
| | | May 21, 2012 | 9.00 | |
| | | May 22, 2012 | 11.00 | |
| | | May 23, 2012 | 9.00 | |
| | | May 24, 2012 | 10.00 | |
| | | May 25, 2012 | 10.50 | |
| | | May 29, 2012 | 10.00 | |
| | | Jun 5, 2012 | 8.00 | |
| | | Jun 6, 2012 | 10.00 | |
| | | Jun 7, 2012 | 9.00 | |
| | | Jun 8, 2012 | 8.00 | |
| | | Jun 11, 2012 | 4.00 | |
| | | Jun 13, 2012 | 5.00 | |
| | | Jun 14, 2012 | 9.00 | |
| | | Jun 15, 2012 | 9.00 | |
| | | Subtotal: | 582.00 | |
| | | Mar 1, 2012 | 6.00 | |
| | | Mar 2, 2012 | 5.00 | |
| | | Mar 6, 2012 | 8.50 | |
| | | Mar 7, 2012 | 8.00 | |
| | | Mar 8, 2012 | 8.00 | |
| | | Mar 9, 2012 | 8.00 | |

(b) (3) - P.L. 86-36
(b) (6)

Subtotal:
[Redacted]

Cost Only hours are not included in the charge or report totals.



Charge Activity Report

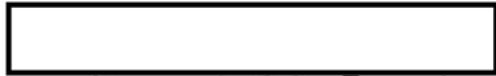
(b) (3) - P.L. 86-36

Mar 28, 2013
1:05:59 PM

| Contract | Employee Name | Date | Hours | Comments |
|----------|---------------|--------------|-------|----------|
| | | Mar 12, 2012 | 8.00 | |
| | | Mar 13, 2012 | 9.00 | |
| | | Mar 14, 2012 | 8.00 | |
| | | Mar 15, 2012 | 8.50 | |
| | | Mar 16, 2012 | 8.00 | |
| | | Mar 18, 2012 | 4.00 | |
| | | Mar 19, 2012 | 8.00 | |
| | | Mar 20, 2012 | 9.50 | |
| | | Mar 21, 2012 | 6.00 | |
| | | Mar 22, 2012 | 7.00 | |
| | | Mar 23, 2012 | 8.00 | |
| | | Mar 23, 2012 | -3.50 | |
| | | Mar 27, 2012 | 8.50 | |
| | | Mar 28, 2012 | 7.50 | |
| | | Mar 29, 2012 | 8.00 | |
| | | Mar 30, 2012 | 8.00 | |
| | | Apr 2, 2012 | 8.00 | |
| | | Apr 3, 2012 | 8.00 | |
| | | Apr 4, 2012 | 8.00 | |
| | | Apr 5, 2012 | 8.00 | |
| | | Apr 6, 2012 | 8.50 | |
| | | Apr 9, 2012 | 7.50 | |
| | | Apr 10, 2012 | 3.00 | |
| | | Apr 11, 2012 | 6.00 | |
| | | Apr 12, 2012 | 9.50 | |
| | | Apr 13, 2012 | 8.50 | |
| | | Apr 17, 2012 | 5.00 | |
| | | Apr 18, 2012 | 7.50 | |
| | | Apr 19, 2012 | 7.50 | |
| | | Apr 20, 2012 | 5.00 | |
| | | Apr 24, 2012 | 8.00 | |
| | | Apr 25, 2012 | 8.00 | |
| | | Apr 26, 2012 | 8.00 | |
| | | Apr 27, 2012 | 8.00 | |
| | | Apr 30, 2012 | 7.50 | |
| | | May 1, 2012 | 6.00 | |

Cost Only hours are not included in the charge or report totals.

(b) (3) - P.L. 86-36



Charge Activity Report

Mar 28, 2013
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| Contract | Employee Name | Date | Hours | Comments |
|----------|---------------|--------------|-------|----------|
| | | May 2, 2012 | 8.00 | |
| | | May 3, 2012 | 8.00 | |
| | | May 4, 2012 | 4.00 | |
| | | May 7, 2012 | 8.00 | |
| | | May 8, 2012 | 6.00 | |
| | | May 9, 2012 | 8.00 | |
| | | May 10, 2012 | 8.00 | |
| | | May 11, 2012 | 8.00 | |
| | | May 14, 2012 | 8.00 | |
| | | May 15, 2012 | 8.00 | |
| | | May 17, 2012 | 7.00 | |
| | | May 18, 2012 | 4.00 | |
| | | May 21, 2012 | | |
| | | May 21, 2012 | 6.00 | |
| | | May 21, 2012 | | |
| | | May 22, 2012 | 7.00 | |
| | | May 22, 2012 | | |
| | | May 22, 2012 | | |
| | | May 23, 2012 | | |
| | | May 23, 2012 | | |
| | | May 23, 2012 | 8.00 | |
| | | May 24, 2012 | 7.00 | |
| | | May 24, 2012 | 8.00 | |
| | | May 24, 2012 | -8.00 | |
| | | May 25, 2012 | 8.00 | |
| | | May 25, 2012 | | |
| | | May 25, 2012 | | |
| | | May 30, 2012 | 8.00 | |
| | | May 30, 2012 | | |
| | | May 30, 2012 | | |
| | | May 31, 2012 | | |
| | | May 31, 2012 | 8.50 | |
| | | May 31, 2012 | | |
| | | Jun 1, 2012 | 4.00 | |
| | | Jun 4, 2012 | 6.50 | |
| | | Jun 5, 2012 | 10.00 | |

Cost Only hours are not included in the charge or report totals.

(b) (3) - P.L. 86-36

[Redacted]

Charge Activity Report

Mar 28, 2013
1:05:59 PM

| Contract | Employee Name | Date | Hours | Comments |
|----------|---------------|--|------------------------|----------|
| | | Jun 6, 2012 | 6.00 | |
| | | Jun 7, 2012 | 7.50 | |
| | | Jun 8, 2012 | 8.00 | |
| | | Jun 11, 2012 | 8.00 | |
| | | Jun 12, 2012 | 8.00 | |
| | | Jun 13, 2012 | 8.00 | |
| | | Jun 14, 2012 | 8.00 | |
| | | Subtotal: | 513.00 | |
| | | Charge Totals: Regular Hours 2,219.00 Overtime Hours 0.00 | 2,219.00 | |
| | | Report Total: Regular Hours 2,219.00 Overtime Hours 0.00 | <u>2,219.00</u> | |

Cost Only hours are not included in the charge or report totals.

(b) (3) - P.L. 86-36

[Redacted]

Charge Activity Report

Mar 28, 2013
12:47:43 PM

| Contract | Employee Name | Date | Hours | Comments |
|----------|---------------|------------------|---------------|----------|
| | | Aug 29, 2012 | 9.00 | |
| | | Aug 31, 2012 | | |
| | | Sep 5, 2012 | 7.00 | |
| | | Sep 6, 2012 | 10.50 | |
| | | Sep 7, 2012 | 10.00 | |
| | | Sep 10, 2012 | 6.00 | |
| | | Sep 11, 2012 | 10.00 | |
| | | Sep 12, 2012 | 8.00 | |
| | | Sep 13, 2012 | 10.00 | |
| | | Sep 14, 2012 | 8.00 | |
| | | Sep 17, 2012 | 8.00 | |
| | | Sep 18, 2012 | 10.00 | |
| | | Sep 19, 2012 | 12.00 | |
| | | Sep 20, 2012 | 10.00 | |
| | | Sep 21, 2012 | 8.00 | |
| | | Sep 24, 2012 | 10.50 | |
| | | Sep 25, 2012 | 10.00 | |
| | | Sep 26, 2012 | 7.00 | |
| | | Sep 27, 2012 | 9.00 | |
| | | Sep 28, 2012 | 7.00 | |
| | | Subtotal: | 518.00 | |
| | | [Redacted] | | |
| | | Sep 25, 2012 | 3.50 | |
| | | Sep 27, 2012 | 2.00 | |
| | | Sep 28, 2012 | 3.50 | |
| | | Subtotal: | 9.00 | |
| | | [Redacted] | | |
| | | Jun 18, 2012 | 8.00 | |
| | | Jun 19, 2012 | 7.00 | |
| | | Jun 21, 2012 | 8.00 | |
| | | Jun 22, 2012 | 8.00 | |
| | | Jul 2, 2012 | 8.00 | |
| | | Jul 3, 2012 | 8.00 | |
| | | Jul 5, 2012 | 7.00 | |
| | | Jul 6, 2012 | 7.00 | |
| | | Jul 9, 2012 | 5.00 | |

(b) (3) - P.L. 86-36
(b) (6)

Cost Only hours are not included in the charge or report totals.

[Redacted]

Charge Activity Report

[Redacted]
(b) (3) - P.L. 86-36

Mar 28, 2013
12:47:43 PM

| Contract | Employee Name | Date | Hours | Comments |
|----------|---------------|--------------|-------|----------|
| | | Jul 10, 2012 | 7.00 | |
| | | Jul 11, 2012 | 8.00 | |
| | | Jul 12, 2012 | 10.00 | |
| | | Jul 13, 2012 | 8.00 | |
| | | Jul 16, 2012 | 7.00 | |
| | | Jul 17, 2012 | 7.00 | |
| | | Jul 18, 2012 | 8.00 | |
| | | Jul 19, 2012 | 4.00 | |
| | | Jul 20, 2012 | 2.00 | |
| | | Jul 23, 2012 | 8.00 | |
| | | Jul 24, 2012 | 8.00 | |
| | | Jul 25, 2012 | 8.00 | |
| | | Jul 26, 2012 | 6.50 | |
| | | Jul 27, 2012 | 4.50 | |
| | | Jul 30, 2012 | 8.50 | |
| | | Jul 31, 2012 | 8.50 | |
| | | Aug 1, 2012 | 8.00 | |
| | | Aug 2, 2012 | 9.50 | |
| | | Aug 3, 2012 | 8.00 | |
| | | Aug 6, 2012 | 8.00 | |
| | | Aug 7, 2012 | 8.00 | |
| | | Aug 8, 2012 | 8.00 | |
| | | Aug 9, 2012 | 6.00 | |
| | | Aug 10, 2012 | 8.00 | |
| | | Aug 13, 2012 | 8.00 | |
| | | Aug 14, 2012 | 8.00 | |
| | | Aug 15, 2012 | 7.50 | |
| | | Aug 16, 2012 | 7.00 | |
| | | Aug 17, 2012 | 4.00 | |
| | | Aug 20, 2012 | 6.00 | |
| | | Aug 21, 2012 | 7.00 | |
| | | Aug 22, 2012 | 8.00 | |
| | | Aug 23, 2012 | 8.50 | |
| | | Aug 24, 2012 | 8.00 | |
| | | Aug 27, 2012 | 9.00 | |
| | | Aug 28, 2012 | 8.00 | |

Cost Only hours are not included in the charge or report totals.

[Redacted]

Charge Activity Report

Mar 28, 2013
12:47:43 PM

| Contract | Employee Name | Date | Hours | Comments | |
|----------|----------------------|------------------|--------------|---------------|--|
| | (b) (3) - P.L. 86-36 | Aug 29, 2012 | 8.00 | | |
| | | Aug 30, 2012 | 8.00 | | |
| | | Aug 31, 2012 | 6.50 | | |
| | | Sep 5, 2012 | 8.00 | | |
| | | Sep 6, 2012 | 7.00 | | |
| | | Sep 7, 2012 | 8.00 | | |
| | | Sep 10, 2012 | 9.00 | | |
| | | Sep 11, 2012 | 7.00 | | |
| | | Sep 12, 2012 | 9.00 | | |
| | | Sep 13, 2012 | 8.00 | | |
| | | Sep 14, 2012 | 8.00 | | |
| | | Sep 18, 2012 | 8.00 | | |
| | | Sep 19, 2012 | 8.00 | | |
| | | Sep 20, 2012 | 5.00 | | |
| | | Sep 21, 2012 | 8.00 | | |
| | | Sep 24, 2012 | 9.00 | | |
| | | Sep 25, 2012 | 7.50 | | |
| | | Sep 25, 2012 | 8.50 | | |
| | | Sep 26, 2012 | 8.00 | | |
| | | Sep 28, 2012 | 8.00 | | |
| | | Subtotal: | | 480.00 | |
| | | | May 9, 2012 | 8.00 | |
| | | | May 10, 2012 | 8.00 | |
| | | | May 11, 2012 | 8.00 | |
| | | | May 14, 2012 | 8.00 | |
| | | | May 15, 2012 | 8.00 | |
| | | | May 16, 2012 | 8.50 | |
| | | | May 17, 2012 | 9.00 | |
| | | May 18, 2012 | 6.50 | | |
| | | May 21, 2012 | 8.00 | | |
| | | May 22, 2012 | 8.00 | | |
| | | May 23, 2012 | 8.00 | | |
| | | May 24, 2012 | 8.00 | | |
| | | May 25, 2012 | 8.00 | | |
| | | May 29, 2012 | 8.00 | | |
| | | May 30, 2012 | 8.00 | | |

(b) (3) - P.L. 86-36

Subtotal:
[Redacted]

Cost Only hours are not included in the charge or report totals.

[Redacted]

Charge Activity Report

(b) (3) - P.L. 86-36

Mar 28, 2013
12:50:21 PM

| Contract | Employee Name | Date | Hours | Comments |
|----------|------------------|--------------|---------------|----------|
| | | Mar 26, 2013 | 8.00 | |
| | | Mar 27, 2013 | 8.00 | |
| | | Mar 28, 2013 | 9.00 | |
| | Subtotal: | | 877.00 | |
| | [Redacted] | | | |
| | | Oct 1, 2012 | 8.00 | |
| | | Oct 2, 2012 | 8.00 | |
| | | Oct 3, 2012 | 8.00 | |
| | | Oct 4, 2012 | 13.00 | |
| | | Oct 5, 2012 | 15.00 | |
| | | Oct 6, 2012 | 4.00 | |
| | | Oct 9, 2012 | 10.50 | |
| | | Oct 10, 2012 | 8.00 | |
| | | Oct 11, 2012 | 8.00 | |
| | | Oct 15, 2012 | 5.00 | |
| | | Oct 16, 2012 | 8.00 | |
| | | Oct 17, 2012 | 7.00 | |
| | | Oct 18, 2012 | 8.50 | |
| | | Oct 19, 2012 | 8.50 | |
| | | Oct 24, 2012 | 8.00 | |
| | | Oct 25, 2012 | 8.00 | |
| | | Oct 26, 2012 | 8.50 | |
| | | Oct 31, 2012 | 8.50 | |
| | | Nov 1, 2012 | 8.00 | |
| | | Nov 5, 2012 | 7.00 | |
| | | Nov 6, 2012 | 7.50 | |
| | | Nov 7, 2012 | 8.50 | |
| | | Nov 8, 2012 | 7.00 | |
| | | Nov 9, 2012 | 8.00 | |
| | | Nov 13, 2012 | 10.00 | |
| | | Nov 14, 2012 | 6.00 | |
| | | Nov 16, 2012 | 8.00 | |
| | | Nov 19, 2012 | 6.50 | |
| | | Nov 20, 2012 | 8.00 | |
| | | Nov 21, 2012 | 8.50 | |
| | | Nov 26, 2012 | 8.00 | |

(b) (3) - P.L. 86-36
(b) (6)

Cost Only hours are not included in the charge or report totals.

[Redacted]

Charge Activity Report

(b) (3) - P.L. 86-36

Mar 28, 2013
12:50:21 PM

| Contract | Employee Name | Date | Hours | Comments |
|----------|---------------|--------------|-------|----------|
| | | Nov 27, 2012 | 8.00 | |
| | | Nov 28, 2012 | 8.00 | |
| | | Nov 29, 2012 | 8.00 | |
| | | Nov 30, 2012 | 8.00 | |
| | | Dec 3, 2012 | 7.00 | |
| | | Dec 4, 2012 | 9.00 | |
| | | Dec 5, 2012 | 8.00 | |
| | | Dec 7, 2012 | 7.00 | |
| | | Dec 11, 2012 | 6.00 | |
| | | Dec 12, 2012 | 7.00 | |
| | | Dec 13, 2012 | 8.00 | |
| | | Dec 14, 2012 | 8.00 | |
| | | Dec 17, 2012 | 8.00 | |
| | | Dec 19, 2012 | 8.00 | |
| | | Dec 20, 2012 | 8.00 | |
| | | Dec 21, 2012 | 8.00 | |
| | | Dec 27, 2012 | 8.00 | |
| | | Dec 28, 2012 | 8.00 | |
| | | Dec 31, 2012 | 8.00 | |
| | | Jan 3, 2013 | 5.00 | |
| | | Jan 4, 2013 | 6.50 | |
| | | Jan 8, 2013 | 8.00 | |
| | | Jan 9, 2013 | 8.00 | |
| | | Jan 10, 2013 | 8.00 | |
| | | Jan 11, 2013 | 8.00 | |
| | | Jan 14, 2013 | 9.00 | |
| | | Jan 15, 2013 | 8.50 | |
| | | Jan 17, 2013 | 8.00 | |
| | | Jan 18, 2013 | 8.00 | |
| | | Jan 22, 2013 | 6.00 | |
| | | Jan 23, 2013 | 8.00 | |
| | | Jan 24, 2013 | 6.50 | |
| | | Jan 25, 2013 | 8.00 | |
| | | Jan 28, 2013 | 8.50 | |
| | | Jan 29, 2013 | 7.50 | |
| | | Jan 30, 2013 | 8.00 | |

Cost Only hours are not included in the charge or report totals.

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APPENDIX C

(U) Access control records and analysis

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

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| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. MID-DAY GAP | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|---------|-----|-------|------------|------|---------------|-----------------------|-------------|----------------|------------------|--------|-------------------------|--------|--|
| 3/27/12 | Tue | 9:40 | [REDACTED] | | | | | | - | | - | | |
| 3/27/12 | | 17:40 | | | 7:59 | | 7:59 | 8:30 | 0.50 | | | 0.50 | |
| 3/28/12 | Wed | 9:54 | | | | | | | | - | | - | |
| 3/28/12 | | 17:25 | | | 7:30 | | 7:30 | 7:30 | - | | | - | |
| 3/29/12 | Thu | 10:07 | | | | | | | | - | | - | |
| 3/29/12 | | 18:33 | | | 8:26 | | 8:26 | 8:00 | (0.25) | | | (0.25) | |
| 3/30/12 | Fri | 10:22 | | | | | | | | - | | - | |
| 3/30/12 | | 11:28 | | | | | | | | - | | - | |
| 3/30/12 | | 11:35 | | | 0:06 | | | | | - | | - | |
| 3/30/12 | | 13:49 | | | | | | | | - | | - | |
| 3/30/12 | | 15:34 | | | 1:44 | | | | | - | | - | |
| 3/30/12 | | 17:22 | | | | 7:00 | 1:51 | 5:09 | 8:00 | 2.75 | | 2.75 | |
| 4/2/12 | Mon | 10:14 | | | | | | | | - | | - | |
| 4/2/12 | | 11:45 | | | | | | | | - | | - | |
| 4/2/12 | | 12:01 | | | 0:16 | | | | | - | | - | |
| 4/2/12 | | 12:47 | | | | | | | | - | | - | |
| 4/2/12 | | 13:11 | | | 0:24 | | | | | - | | - | |
| 4/2/12 | | 17:31 | | | | 7:16 | | 7:16 | 8:00 | 0.50 | | 0.50 | |
| 4/3/12 | Tue | 10:05 | | | | | | | | - | | - | |
| 4/3/12 | | 18:32 | | | | 8:26 | | 8:26 | 8:00 | (0.25) | | (0.25) | |
| 4/4/12 | Wed | 9:57 | | | | | | | - | | - | | |
| 4/4/12 | | 17:58 | | | 8:01 | | 8:01 | 8:00 | - | | - | | |
| 4/5/12 | Thu | 9:57 | | | | | | | - | | - | | |
| 4/5/12 | | 19:04 | | | 9:06 | | 9:06 | 8:00 | (1.00) | | (1.00) | | |
| 4/6/12 | Fri | 10:10 | | | | | | | - | | - | | |
| 4/6/12 | | 18:38 | | | 8:27 | | 8:27 | 8:30 | - | | - | | |
| 4/9/12 | Mon | 9:17 | | | | | | | - | | - | | |
| 4/9/12 | | 17:30 | | | 8:13 | | 8:13 | 7:30 | (0.50) | | (0.50) | | |
| 4/10/12 | Tue | 11:12 | | | | | | | - | | - | | |
| 4/10/12 | | 14:00 | | | 2:47 | | 2:47 | 3:00 | - | | - | | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//FOR OFFICIAL USE ONLY

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|---------|-----|-------|------------|------|---------------|-------------|-------------|----------------|------------------|------|-------------------------|-------|--|
| | | | | | | MID-DAY GAP | | | | | | | |
| 4/11/12 | Wed | 10:58 | [REDACTED] | | | | | | - | | - | | |
| 4/11/12 | | 17:21 | | | 6:23 | | 6:23 | 6:00 | (0.25) | | (0.25) | | |
| 4/12/12 | Thu | 10:26 | | | | | | | - | | - | | |
| 4/12/12 | | 20:12 | | | 9:46 | | 9:46 | 9:30 | (0.25) | | (0.25) | | |
| 4/13/12 | Fri | 9:18 | | | | | | | - | | - | | |
| 4/13/12 | | 18:26 | | | 9:08 | | 9:08 | 8:30 | (0.50) | | (0.50) | | |
| 4/17/12 | Tue | 9:41 | | | | | | | - | | - | | |
| 4/17/12 | | 9:57 | | | | | | | - | | - | | |
| 4/17/12 | | 11:19 | | | 1:21 | | | | - | | - | | |
| 4/17/12 | | 15:30 | | | 5:48 | 1:21 | 4:26 | 5:00 | 0.50 | | 0.50 | | |
| 4/18/12 | Wed | 10:03 | | | | | | | - | | - | | |
| 4/18/12 | | 17:34 | | | 7:31 | | 7:31 | 7:30 | - | | - | | |
| 4/19/12 | Thu | 10:39 | | | | | | | - | | - | | |
| 4/19/12 | | 18:19 | | | 7:39 | | 7:39 | 7:30 | - | | - | | |
| 4/20/12 | Fri | 9:37 | | | | | | | - | | - | | |
| 4/20/12 | | 14:35 | | | 4:58 | | 4:58 | 5:00 | - | | - | | |
| 4/24/12 | Tue | 9:42 | | | | | | | - | | - | | |
| 4/24/12 | | 11:03 | | | | | | | - | | - | | |
| 4/24/12 | | 11:42 | | | 0:38 | | | | - | | - | | |
| 4/24/12 | | 18:21 | | | 8:38 | 0:38 | 7:59 | 8:00 | - | | - | | |
| 4/25/12 | Wed | 9:57 | | | | | | | - | | - | | |
| 4/25/12 | | 17:37 | | | 7:39 | | 7:39 | 8:00 | 0.25 | | 0.25 | | |
| 4/26/12 | Thu | 11:13 | | | | | | | - | | - | | |
| 4/26/12 | | 19:02 | | | 7:48 | | 7:48 | 8:00 | - | | - | | |
| 4/27/12 | Fri | 10:09 | | | | | | | - | | - | | |
| 4/27/12 | | 12:00 | | | | | | | - | | - | | |
| 4/27/12 | | 14:01 | | | 2:00 | | | | - | | - | | |
| 4/27/12 | | 18:18 | | | 8:09 | 2:00 | 6:08 | 8:00 | 1.75 | | 1.75 | | |
| 4/30/12 | Mon | 9:50 | | | | | | | - | | - | | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//FOR OFFICIAL USE ONLY

| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. MID-DAY GAP | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES |
|---------|-----|-------|----------|------|---------------|-----------------------|-------------|----------------|------------------|--------|-------------------------|----------|
| 4/30/12 | | 17:14 | | | 7:23 | | 7:23 | 7:30 | - | | - | |
| 5/1/12 | Tue | 10:18 | | | | | | | - | | - | |
| 5/1/12 | | 14:41 | | | | | | | - | | - | |
| 5/1/12 | | 17:42 | | | 7:24 | | 7:24 | 6:00 | (1.25) | | (1.25) | |
| 5/2/12 | Wed | 9:45 | | | | | | | - | | - | |
| 5/2/12 | | 12:03 | | | | | | | - | | - | |
| 5/2/12 | | 13:21 | | 1:18 | | | | | - | | - | |
| 5/2/12 | | 17:34 | | | 7:48 | 1:18 | 6:30 | 8:00 | 1.25 | | 1.25 | |
| 5/3/12 | Thu | 10:06 | | | | | | | - | | - | |
| 5/3/12 | | 11:09 | | | | | | | - | | - | |
| 5/3/12 | | 11:30 | | 0:20 | | | | | - | | - | |
| 5/3/12 | | 16:01 | | | 5:55 | | 5:55 | 8:00 | 2.00 | | 2.00 | |
| 5/4/12 | Fri | 10:26 | | | | | | | - | | - | |
| 5/4/12 | | 12:31 | | | 2:04 | | 2:04 | 4:00 | 1.75 | (1.75) | - | Facility |
| 5/7/12 | Mon | 9:47 | | | | | | | - | | - | |
| 5/7/12 | | 11:55 | | | | | | | - | | - | |
| 5/7/12 | | 13:15 | | 1:19 | | | | | - | | - | |
| 5/7/12 | | 16:55 | | | 7:08 | 1:19 | 5:48 | 8:00 | 2.00 | | 2.00 | |
| 5/8/12 | Tue | 10:02 | | | | | | | - | | - | |
| 5/8/12 | | 15:45 | | | 5:43 | | 5:43 | 6:00 | 0.25 | | 0.25 | |
| 5/9/12 | Wed | 10:10 | | | | | | | - | | - | |
| 5/9/12 | | 17:49 | | | 7:39 | | 7:39 | 8:00 | 0.25 | | 0.25 | |
| 5/10/12 | Thu | 10:48 | | | | | | | - | | - | |
| 5/10/12 | | 18:37 | | | 7:48 | | 7:48 | 8:00 | - | | - | |
| 5/11/12 | Fri | 10:07 | | | | | | | - | | - | |
| 5/11/12 | | 16:55 | | | 6:48 | | 6:48 | 8:00 | 1.00 | | 1.00 | |
| 5/14/12 | Mon | 10:34 | | | | | | | - | | - | |
| 5/14/12 | | 11:37 | | | | | | | - | | - | |
| 5/14/12 | | 12:25 | | 0:48 | | | | | - | | - | |
| 5/14/12 | | 17:58 | | | 7:24 | 0:48 | 6:36 | 8:00 | 1.25 | | 1.25 | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//FOR OFFICIAL USE ONLY

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. MID-DAY GAP | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|---------|-----|-------|------------|------|---------------|-----------------------|-------------|----------------|------------------|--------|-------------------------|--------|------------|
| 5/15/12 | Tue | 9:48 | [REDACTED] | | | | | | - | | - | | |
| 5/15/12 | | 18:49 | | | 9:01 | | 9:01 | 8:00 | (1.00) | | (1.00) | | |
| 5/17/12 | Thu | 9:58 | | | | | | | - | | - | | |
| 5/17/12 | | 17:49 | | | 7:51 | | 7:51 | 7:00 | (0.75) | | (0.75) | | |
| 5/18/12 | Fri | 10:52 | | | | | | | - | | - | | |
| 5/18/12 | | 15:26 | | | 4:33 | | 4:33 | 4:00 | (0.50) | | (0.50) | | |
| 5/21/12 | Mon | 10:23 | | | | | | | - | | - | | |
| 5/21/12 | | 12:21 | | | | | | | - | | - | | |
| 5/21/12 | | 13:07 | | | 0:45 | | | | - | | - | | |
| 5/21/12 | | 17:37 | | | | 7:13 | 0:45 | 6:28 | 6:00 | (0.25) | | (0.25) | |
| 5/22/12 | Tue | 9:22 | | | | | | | - | | - | | |
| 5/22/12 | | 11:19 | | | | | | | - | | - | | |
| 5/22/12 | | 12:51 | | | 1:31 | | | | - | | - | | |
| 5/22/12 | | 18:03 | | | | 8:40 | 1:31 | 7:08 | 7:00 | - | | - | |
| 5/23/12 | Wed | 9:57 | | | | | | | - | | - | | |
| 5/23/12 | | 17:50 | | | | 7:53 | | 7:53 | 8:00 | - | | - | |
| 5/24/12 | Thu | 12:51 | | | | | | | - | | - | | |
| 5/24/12 | | 16:43 | | | | 3:51 | | 3:51 | 7:00 | 3.00 | (3.00) | - | [REDACTED] |
| 5/25/12 | Fri | 9:36 | | | | | | | - | | - | | |
| 5/25/12 | | 17:36 | | | | 7:59 | | 7:59 | 8:00 | - | | - | |
| 5/30/12 | Wed | 10:03 | | | | | | | - | | - | | |
| 5/30/12 | | 17:51 | | | | 7:48 | | 7:48 | 8:00 | - | | - | |
| 5/31/12 | Thu | 9:55 | | | | | | | - | | - | | |
| 5/31/12 | | 18:27 | | | | 8:32 | | 8:32 | 8:30 | - | | - | |
| 6/1/12 | Fri | 10:22 | | | | | | | - | | - | | |
| 6/1/12 | | 14:30 | | | | 4:07 | | 4:07 | 4:00 | - | | - | |
| 6/4/12 | Mon | 10:01 | | | | | | | - | | - | | |
| 6/4/12 | | 11:13 | | | | | | | - | | - | | |
| 6/4/12 | | 12:00 | | 0:47 | | | | - | | - | | | |
| 6/4/12 | | 16:28 | | | 6:27 | 0:47 | 5:40 | 6:30 | 0.75 | | 0.75 | | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//FOR OFFICIAL USE ONLY

| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. MID-DAY GAP | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|---------|-----|-------|------------|------|---------------|-----------------------|-------------|----------------|------------------|------|-------------------------|--------------|--|
| 6/5/12 | Tue | 9:50 | [REDACTED] | | | | | | - | | - | | |
| 6/5/12 | | 10:41 | | | | | | | | - | | - | |
| 6/5/12 | | 11:15 | | 0:33 | | | | | | - | | - | |
| 6/5/12 | | 20:28 | | | 10:38 | 0:33 | 10:04 | 10:00 | | - | | - | |
| 6/6/12 | Wed | 9:59 | | | | | | | | - | | - | |
| 6/6/12 | | 12:36 | | | | | | | | - | | - | |
| 6/6/12 | | 13:51 | | 1:15 | | | | | | - | | - | |
| 6/6/12 | | 17:10 | | | 7:10 | 1:15 | 5:55 | 6:00 | | - | | - | |
| 6/7/12 | Thu | 10:13 | | | | | | | | - | | - | |
| 6/7/12 | | 12:17 | | | | | | | | - | | - | |
| 6/7/12 | | 12:59 | | 0:42 | | | | | | - | | - | |
| 6/7/12 | | 17:29 | | | 7:16 | 0:42 | 6:33 | 7:30 | 0.75 | 0.75 | | 0.75 | |
| 6/8/12 | Fri | 10:12 | | | | | | | | - | | - | |
| 6/8/12 | | 17:30 | | | 7:17 | | 7:17 | 8:00 | 0.50 | 0.50 | | 0.50 | |
| 6/11/12 | Mon | 10:07 | | | | | | | | - | | - | |
| 6/11/12 | | 11:18 | | | | | | | | - | | - | |
| 6/11/12 | | 13:12 | | 1:54 | | | | | | - | | - | |
| 6/11/12 | | 17:52 | | | 7:44 | 1:54 | 5:50 | 8:00 | 2.00 | 2.00 | | 2.00 | |
| 6/12/12 | Tue | 10:02 | | | | | | | | - | | - | |
| 6/12/12 | | 10:18 | | | | | | | | - | | - | |
| 6/12/12 | | 10:26 | 0:08 | | | | | | - | | - | | |
| 6/12/12 | | 17:28 | | 7:26 | | 7:26 | 8:00 | 0.50 | 0.50 | | 0.50 | | |
| 6/13/12 | Wed | 10:08 | | | | | | | - | | - | | |
| 6/13/12 | | 16:45 | | 6:36 | | 6:36 | 8:00 | 1.25 | 1.25 | | 1.25 | | |
| 6/14/12 | Thu | 9:58 | | | | | | | - | | - | | |
| 6/14/12 | | 14:27 | | 4:28 | | 4:28 | 8:00 | 3.50 | (2.00) | | 1.50 | [REDACTED] | |
| 6/18/12 | Mon | 17:50 | | 0:00 | | 0:00 | 8:00 | 8.00 | (8.00) | | - | Access error | |
| 6/19/12 | Tue | 9:47 | | | | | | | - | | - | | |
| 6/19/12 | | 11:01 | | | | | | | - | | - | | |
| 6/19/12 | | 12:07 | 1:06 | | | | | | - | | - | | |
| 6/19/12 | | 17:08 | | 7:20 | 1:06 | 6:14 | 7:00 | 0.75 | 0.75 | | 0.75 | | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//FOR OFFICIAL USE ONLY

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Confirm | > 30 min. | Total | COMPANY | DISCREPANT | ADJ. | Empl. Disc. | NOTES | |
|---------|-----|-------|------------|------|---------|-----------|-------|---------|------------|------|-------------|-------|-----|
| | | | | | Total | MID-DAY | | | | | | | GAP |
| 6/21/12 | Thu | 10:15 | [REDACTED] | | | | | | | | - | | |
| 6/21/12 | | 12:08 | | | | | | | | | | - | |
| 6/21/12 | | 12:47 | | | 0:38 | | | | | | | - | |
| 6/21/12 | | 17:49 | | | | 7:34 | 0:38 | 6:55 | 8:00 | 1.00 | | 1.00 | |
| 6/22/12 | Fri | 10:42 | | | | | | | | | | - | |
| 6/22/12 | | 17:01 | | | | 6:19 | | 6:19 | 8:00 | 1.50 | | 1.50 | |
| 7/2/12 | Mon | 10:05 | | | | | | | | | | - | |
| 7/2/12 | | 17:56 | | | | 7:51 | | 7:51 | 8:00 | | | - | |
| 7/3/12 | Tue | 9:47 | | | | | | | | | | - | |
| 7/3/12 | | 12:09 | | | | | | | | | | - | |
| 7/3/12 | | 12:19 | | | 0:10 | | | | | | | - | |
| 7/3/12 | | 13:14 | | | | | | | | | | - | |
| 7/3/12 | | 13:30 | | | 0:15 | | | | | | | - | |
| 7/3/12 | | 17:30 | | | | 7:43 | | 7:43 | 8:00 | 0.25 | | 0.25 | |
| 7/5/12 | Thu | 10:46 | | | | | | | | | | - | |
| 7/5/12 | | 17:11 | | | | 6:25 | | 6:25 | 7:00 | 0.50 | | 0.50 | |
| 7/6/12 | Fri | 10:05 | | | | | | | | | | - | |
| 7/6/12 | | 11:21 | | | | | | | | | | - | |
| 7/6/12 | | 13:44 | | | 2:22 | | | | | | | - | |
| 7/6/12 | | 17:55 | | | | 7:50 | 2:22 | 5:27 | 7:00 | 1.50 | | 1.50 | |
| 7/9/12 | Mon | 10:34 | | | | | | | | | | - | |
| 7/9/12 | | 11:37 | | | | | | | | | | - | |
| 7/9/12 | | 12:47 | | | 1:10 | | | | | | | - | |
| 7/9/12 | | 16:11 | | | | 5:37 | 1:10 | 4:27 | 5:00 | 0.50 | | 0.50 | |
| 7/10/12 | Tue | 9:56 | | | | | | | | | | - | |
| 7/10/12 | | 15:51 | | | | 5:55 | | 5:55 | 7:00 | 1.00 | | 1.00 | |
| 7/11/12 | Wed | 10:13 | | | | | | | | | | - | |
| 7/11/12 | | 17:41 | | | | 7:28 | | 7:28 | 8:00 | 0.50 | | 0.50 | |
| 7/12/12 | Thu | 9:03 | | | | | | | | | - | | |
| 7/12/12 | | 11:13 | | | | | | | | | - | | |
| 7/12/12 | | 11:52 | | 0:39 | | | | | | | - | | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Confirm | > 30 min. | Total | COMPANY | DISCREPANT | ADJ. | Empl. Disc. | NOTES | |
|---------|-----|-------|----------|------|---------|-----------|-------|---------|------------|--------|-------------|--------|--------|
| | | | | | Total | MID-DAY | | | | | | | BILLED |
| 7/12/12 | | 18:56 | | | 9:53 | 0:39 | 9:13 | 10:00 | 0.75 | | 0.75 | | |
| 7/13/12 | Fri | 9:24 | | | | | | | | - | | - | |
| 7/13/12 | | 16:53 | | | 7:29 | | | 7:29 | 8:00 | 0.50 | | 0.50 | |
| 7/16/12 | Mon | 9:33 | | | | | | | | - | | - | |
| 7/16/12 | | 13:09 | | | | | | | | - | | - | |
| 7/16/12 | | 13:58 | | | 0:48 | | | | | - | | - | |
| 7/16/12 | | 17:52 | | | | 8:19 | 0:48 | 7:30 | 7:00 | (0.50) | | (0.50) | |
| 7/17/12 | Tue | 9:45 | | | | | | | | - | | - | |
| 7/17/12 | | 11:59 | | | | | | | | - | | - | |
| 7/17/12 | | 12:44 | | | 0:44 | | | | | - | | - | |
| 7/17/12 | | 17:57 | | | | 8:12 | 0:44 | 7:27 | 7:00 | (0.25) | | (0.25) | |
| 7/18/12 | Wed | 10:09 | | | | | | | | - | | - | |
| 7/18/12 | | 11:05 | | | | | | | | - | | - | |
| 7/18/12 | | 11:26 | | | 0:20 | | | | | - | | - | |
| 7/18/12 | | 16:29 | | | | 6:20 | | 6:20 | 8:00 | 1.50 | | 1.50 | |
| 7/19/12 | Thu | 9:57 | | | | | | | | - | | - | |
| 7/19/12 | | 13:51 | | | | 3:54 | | 3:54 | 4:00 | - | | - | |
| 7/20/12 | Fri | 9:22 | | | | | | | | - | | - | |
| 7/20/12 | | 11:46 | | | | 2:23 | | 2:23 | 2:00 | (0.25) | | (0.25) | |
| 7/23/12 | Mon | 9:18 | | | | | | | | - | | - | |
| 7/23/12 | | 17:32 | | | | 8:13 | | 8:13 | 8:00 | - | | - | |
| 7/24/12 | Tue | 9:44 | | | | | | | | - | | - | |
| 7/24/12 | | 17:40 | | | | 7:56 | | 7:56 | 8:00 | - | | - | |
| 7/25/12 | Wed | 9:40 | | | | | | | | - | | - | |
| 7/25/12 | | 17:50 | | | | 8:09 | | 8:09 | 8:00 | - | | - | |
| 7/26/12 | Thu | 9:59 | | | | | | | | - | | - | |
| 7/26/12 | | 16:46 | | | | 6:46 | | 6:46 | 6:30 | (0.25) | | (0.25) | |
| 7/27/12 | Fri | 9:54 | | | | | | | | - | | - | |
| 7/27/12 | | 12:41 | | | | | | | | - | | - | |
| 7/27/12 | | 12:54 | | | 0:13 | | | | | - | | - | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Confirm | > 30 min. MID-DAY | Total | COMPANY | DISCREPANT | ADJ. | Empl. Disc. | NOTES | |
|---------|-----|-------|------------|------|---------|----------------------|-------|---------|------------|------|-------------|-------|--|
| | | | | | Total | GAP | Hours | BILLED | HOURS | | HOURS (NET) | | |
| 7/27/12 | | 14:56 | [REDACTED] | | 5:01 | | 5:01 | 4:30 | (0.50) | | (0.50) | | |
| 7/30/12 | Mon | 9:35 | | | | | | | | - | | - | |
| 7/30/12 | | 11:46 | | | | | | | | - | | - | |
| 7/30/12 | | 12:21 | | | 0:34 | | | | | - | | - | |
| 7/30/12 | | 17:24 | | | | 7:49 | 0:34 | 7:14 | 8:30 | 1.25 | | 1.25 | |
| 7/31/12 | Tue | 9:42 | | | | | | | | - | | - | |
| 7/31/12 | | 17:59 | | | | 8:16 | | 8:16 | 8:30 | - | | - | |
| 8/1/12 | Wed | 9:40 | | | | | | | | - | | - | |
| 8/1/12 | | 11:52 | | | | | | | | - | | - | |
| 8/1/12 | | 12:50 | | | 0:58 | | | | | - | | - | |
| 8/1/12 | | 17:39 | | | | 7:59 | 0:58 | 7:01 | 8:00 | 0.75 | | 0.75 | |
| 8/2/12 | Thu | 10:09 | | | | | | | | - | | - | |
| 8/2/12 | | 15:56 | | | | | | | | - | | - | |
| 8/2/12 | | 16:02 | | | 0:05 | | | | | - | | - | |
| 8/2/12 | | 19:42 | | | | 9:32 | | 9:32 | 9:30 | - | | - | |
| 8/3/12 | Fri | 9:33 | | | | | | | | - | | - | |
| 8/3/12 | | 12:48 | | | | | | | | - | | - | |
| 8/3/12 | | 13:37 | | | 0:49 | | | | | - | | - | |
| 8/3/12 | | 16:05 | | | | 6:31 | | 6:31 | 8:00 | 1.25 | | 1.25 | |
| 8/6/12 | Mon | 8:46 | | | | | | | | - | | - | |
| 8/6/12 | | 12:45 | | | | | | | | - | | - | |
| 8/6/12 | | 13:32 | | | 0:46 | | | | | - | | - | |
| 8/6/12 | | 17:33 | | | | 8:47 | 0:46 | 8:00 | 8:00 | - | | - | |
| 8/7/12 | Tue | 9:20 | | | | | | | | - | | - | |
| 8/7/12 | | 11:10 | | | | | | | | - | | - | |
| 8/7/12 | | 12:35 | | | 1:25 | | | | | - | | - | |
| 8/7/12 | | 16:46 | | | | 7:26 | 1:25 | 6:00 | 8:00 | 1.75 | | 1.75 | |
| 8/8/12 | Wed | 9:51 | | | | | | | | - | | - | |
| 8/8/12 | | 17:57 | | | 8:05 | | 8:05 | 8:00 | - | | - | | |
| 8/9/12 | Thu | 9:45 | | | | | | | - | | - | | |
| 8/9/12 | | 12:15 | | | | | | | - | | - | | |
| 8/9/12 | | 13:48 | | 1:32 | | | | | - | | - | | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Confirm | > 30 min. MID-DAY | Total | COMPANY | DISCREPANT | ADJ. | Empl. Disc. | NOTES |
|---------|-----|-------|----------|------|---------|----------------------|-------|---------|------------|------|-------------|-------|
| | | | | | Total | GAP | Hours | BILLED | HOURS | | HOURS (NET) | |
| 8/9/12 | | 17:48 | | | 8:03 | 1:32 | 6:30 | 6:00 | (0.50) | | (0.50) | |
| 8/10/12 | Fri | 9:56 | | | | | | | - | | - | |
| 8/10/12 | | 16:00 | | | 6:03 | | 6:03 | 8:00 | 1.75 | | 1.75 | |
| 8/13/12 | Mon | 8:10 | | | | | | | - | | - | |
| 8/13/12 | | 11:28 | | | | | | | - | | - | |
| 8/13/12 | | 12:34 | | 1:05 | | | | | - | | - | |
| 8/13/12 | | 17:11 | | | 9:00 | 1:05 | 7:55 | 8:00 | - | | - | |
| 8/14/12 | Tue | 8:22 | | | | | | | - | | - | |
| 8/14/12 | | 16:42 | | | 8:20 | | 8:20 | 8:00 | (0.25) | | (0.25) | |
| 8/15/12 | Wed | 8:15 | | | | | | | - | | - | |
| 8/15/12 | | 14:27 | | | | | | | - | | - | |
| 8/15/12 | | 16:21 | | 1:53 | | | | | - | | - | |
| 8/15/12 | | 17:28 | | | 9:13 | 1:53 | 7:19 | 7:30 | - | | - | |
| 8/16/12 | Thu | 9:13 | | | | | | | - | | - | |
| 8/16/12 | | 15:06 | | | 5:52 | | 5:52 | 7:00 | 1.00 | | 1.00 | |
| 8/17/12 | Fri | 8:37 | | | | | | | - | | - | |
| 8/17/12 | | 12:20 | | | 3:43 | | 3:43 | 4:00 | 0.25 | | 0.25 | |
| 8/20/12 | Mon | 9:59 | | | | | | | - | | - | |
| 8/20/12 | | 17:13 | | | 7:14 | | 7:14 | 6:00 | (1.00) | | (1.00) | |
| 8/21/12 | Tue | 9:47 | | | | | | | - | | - | |
| 8/21/12 | | 17:20 | | | 7:32 | | 7:32 | 7:00 | (0.50) | | (0.50) | |
| 8/22/12 | Wed | 10:00 | | | | | | | - | | - | |
| 8/22/12 | | 11:56 | | | | | | | - | | - | |
| 8/22/12 | | 12:42 | | 0:45 | | | | | - | | - | |
| 8/22/12 | | 17:11 | | | 7:10 | 0:45 | 6:24 | 8:00 | 1.50 | | 1.50 | |
| 8/23/12 | Thu | 9:10 | | | | | | | - | | - | |
| 8/23/12 | | 17:20 | | | 8:09 | | 8:09 | 8:30 | 0.25 | | 0.25 | |
| 8/24/12 | Fri | 9:33 | | | | | | | - | | - | |
| 8/24/12 | | 12:05 | | | | | | | - | | - | |
| 8/24/12 | | 12:50 | | 0:44 | | | | | - | | - | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Confirm | > 30 min. | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|---------|-----|-------|------------|------|---------|-------------|-------------|----------------|------------------|--------|-------------------------|--------|--|
| | | | | | Total | MID-DAY GAP | | | | | | | |
| 8/24/12 | | 16:56 | [REDACTED] | | 7:23 | 0:44 | 6:38 | 8:00 | 1.25 | | 1.25 | | |
| 8/27/12 | Mon | 8:07 | | | | | | | | - | | - | |
| 8/27/12 | | 17:10 | | | | 9:02 | | 9:02 | 9:00 | - | | - | |
| 8/28/12 | Tue | 8:39 | | | | | | | | - | | - | |
| 8/28/12 | | 16:48 | | | | 8:08 | | 8:08 | 8:00 | - | | - | |
| 8/29/12 | Wed | 9:06 | | | | | | | | - | | - | |
| 8/29/12 | | 16:28 | | | | 7:22 | | 7:22 | 8:00 | 0.50 | | 0.50 | |
| 8/30/12 | Thu | 8:39 | | | | | | | | - | | - | |
| 8/30/12 | | 11:14 | | | | | | | | - | | - | |
| 8/30/12 | | 12:01 | | | 0:47 | | | | | - | | - | |
| 8/30/12 | | 17:52 | | | | 9:12 | 0:47 | 8:25 | 8:00 | (0.25) | | (0.25) | |
| 8/31/12 | Fri | 8:35 | | | | | | | | - | | - | |
| 8/31/12 | | 15:20 | | | | 6:45 | | 6:45 | 6:30 | (0.25) | | (0.25) | |
| 9/4/12 | Tue | 16:19 | | | | | | | | - | | - | |
| 9/4/12 | | 16:21 | | | | | | | | - | | - | |
| 9/4/12 | | 16:23 | | | | | | | | - | | - | |
| 9/4/12 | | 16:24 | | | | | | | | - | | - | |
| 9/4/12 | | 16:50 | | | | | | | | - | | - | |
| 9/4/12 | | 17:51 | | | | 1:32 | | 1:32 | 0:00 | (1.50) | | (1.50) | |
| 9/5/12 | Wed | 9:35 | | | | | | | | - | | - | |
| 9/5/12 | | 11:05 | | | | | | | | - | | - | |
| 9/5/12 | | 12:07 | | | 1:02 | | | | | - | | - | |
| 9/5/12 | | 16:47 | | | | 7:12 | 1:02 | 6:10 | 8:00 | 1.75 | | 1.75 | |
| 9/6/12 | Thu | 9:31 | | | | | | | | - | | - | |
| 9/6/12 | | 15:04 | | | | | | | | - | | - | |
| 9/6/12 | | 15:23 | | | 0:19 | | | | | - | | - | |
| 9/6/12 | | 15:23 | | | | | | | | - | | - | |
| 9/6/12 | | 16:02 | | | | 6:31 | | 6:31 | 7:00 | 0.25 | | 0.25 | |
| 9/7/12 | Fri | 8:23 | | | | | | | - | | - | | |
| 9/7/12 | | 11:01 | | | | | | | - | | - | | |
| 9/7/12 | | 12:29 | | 1:27 | | | | | - | | - | | |
| 9/7/12 | | 17:14 | | | 8:50 | 1:27 | 7:22 | 8:00 | 0.50 | | 0.50 | | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//FOR OFFICIAL USE ONLY

| Date | DOW | Time | Location | Gaps | Confirm | > 30 min. | Total | COMPANY | DISCREPANT | ADJ. | Empl. Disc. | NOTES |
|---------|-----|-------|----------|------|---------|-----------|-------|---------|------------|------|-------------|-------|
| | | | | | Total | MID-DAY | | | | | | |
| 9/10/12 | Mon | 8:31 | | | | | | | | | | |
| 9/10/12 | | 11:42 | | | | | | | | | | |
| 9/10/12 | | 12:24 | | 0:42 | | | | | | | | |
| 9/10/12 | | 18:40 | | | 10:09 | 0:42 | 9:27 | 9:00 | (0.25) | | (0.25) | |
| 9/11/12 | Tue | 8:28 | | | | | | | | | | |
| 9/11/12 | | 11:09 | | | | | | | | | | |
| 9/11/12 | | 11:54 | | 0:45 | | | | | | | | |
| 9/11/12 | | 15:31 | | | 7:02 | 0:45 | 6:16 | 7:00 | 0.50 | | 0.50 | |
| 9/12/12 | Wed | 8:29 | | | | | | | | | | |
| 9/12/12 | | 12:14 | | | | | | | | | | |
| 9/12/12 | | 12:28 | | 0:13 | | | | | | | | |
| 9/12/12 | | 12:47 | | | | | | | | | | |
| 9/12/12 | | 13:00 | | 0:13 | | | | | | | | |
| 9/12/12 | | 17:32 | | | 9:02 | | 9:02 | 9:00 | | | | |
| 9/13/12 | Thu | 8:38 | | | | | | | | | | |
| 9/13/12 | | 12:20 | | | | | | | | | | |
| 9/13/12 | | 13:05 | | 0:45 | | | | | | | | |
| 9/13/12 | | 13:05 | | | | | | | | | | |
| 9/13/12 | | 16:31 | | | 7:52 | 0:45 | 7:07 | 8:00 | 0.75 | | 0.75 | |
| 9/14/12 | Fri | 8:39 | | | | | | | | | | |
| 9/14/12 | | 17:01 | | | 8:21 | | 8:21 | 8:00 | (0.25) | | (0.25) | |
| 9/18/12 | Tue | 9:48 | | | | | | | | | | |
| 9/18/12 | | 18:00 | | | 8:12 | | 8:12 | 8:00 | | | | |
| 9/19/12 | Wed | 8:52 | | | | | | | | | | |
| 9/19/12 | | 17:23 | | | 8:30 | | 8:30 | 8:00 | (0.50) | | (0.50) | |
| 9/20/12 | Thu | 8:49 | | | | | | | | | | |
| 9/20/12 | | 12:06 | | | | | | | | | | |
| 9/20/12 | | 13:14 | | 1:07 | | | | | | | | |
| 9/20/12 | | 16:15 | | | 7:25 | 1:07 | 6:17 | 5:00 | (1.25) | | (1.25) | |
| 9/21/12 | Fri | 8:21 | | | | | | | | | | |
| 9/21/12 | | 16:49 | | | 8:27 | | 8:27 | 8:00 | (0.25) | | (0.25) | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//FOR OFFICIAL USE ONLY

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. MID-DAY GAP | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|---------|-----|-------|------------|------|---------------|-----------------------|-------------|----------------|------------------|--------|-------------------------|--------|--|
| 9/24/12 | Mon | 8:33 | [REDACTED] | | | | | | - | | - | | |
| 9/24/12 | | 11:53 | | | | | | | | - | | - | |
| 9/24/12 | | 12:30 | | | 0:37 | | | | | - | | - | |
| 9/24/12 | | 18:08 | | | | 9:34 | 0:37 | 8:57 | 9:00 | - | | - | |
| 9/25/12 | Tue | 8:25 | | | | | | | | - | | - | |
| 9/25/12 | | 15:13 | | | | | | | | - | | - | |
| 9/25/12 | | 15:17 | | | 0:03 | | | | | - | | - | |
| 9/25/12 | | 16:16 | | | | 7:51 | | 7:51 | 7:30 | (0.25) | | (0.25) | |
| 9/26/12 | Wed | 8:36 | | | | | | | | - | | - | |
| 9/26/12 | | 13:20 | | | | | | | | - | | - | |
| 9/26/12 | | 13:58 | | | 0:37 | | | | | - | | - | |
| 9/26/12 | | 16:48 | | | | 8:11 | 0:37 | 7:34 | 8:30 | 0.75 | | 0.75 | |
| 9/28/12 | Fri | 8:54 | | | | | | | | - | | - | |
| 9/28/12 | | 10:21 | | | | | | | | - | | - | |
| 9/28/12 | | 10:29 | | | 0:08 | | | | | - | | - | |
| 9/28/12 | | 17:31 | | | | 8:36 | | 8:36 | 8:00 | (0.50) | | (0.50) | |
| 10/1/12 | Mon | 9:01 | | | | | | | | - | | - | |
| 10/1/12 | | 12:09 | | | | | | | | - | | - | |
| 10/1/12 | | 12:59 | | | 0:49 | | | | | - | | - | |
| 10/1/12 | | 17:15 | | | | 8:14 | 0:49 | 7:24 | 8:00 | 0.50 | | 0.50 | |
| 10/2/12 | Tue | 9:18 | | | | | | | - | | - | | |
| 10/2/12 | | 17:37 | | | 8:18 | | 8:18 | 8:00 | (0.25) | | (0.25) | | |
| 10/3/12 | Wed | 9:13 | | | | | | | - | | - | | |
| 10/3/12 | | 12:38 | | | | | | | - | | - | | |
| 10/3/12 | | 13:20 | | 0:41 | | | | | - | | - | | |
| 10/3/12 | | 17:28 | | | 8:14 | 0:41 | 7:33 | 8:00 | 0.25 | | 0.25 | | |
| 10/4/12 | Thu | 9:56 | | | | | | | - | | - | | |
| 10/4/12 | | 13:05 | | | | | | | - | | - | | |
| 10/4/12 | | 13:45 | | 0:39 | | | | | - | | - | | |
| 10/4/12 | | 23:33 | | | 13:36 | 0:39 | 12:57 | 13:00 | - | | - | | |
| 10/5/12 | Fri | 6:43 | | | | | | | - | | - | | |
| 10/5/12 | | 21:43 | | | 14:59 | | 14:59 | 15:00 | - | | - | | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//FOR OFFICIAL USE ONLY

| Date | DOW | Time | Location | Gaps | Confirm | > 30 min. | Total | COMPANY | DISCREPANT | ADJ. | Empl. Disc. | NOTES |
|----------|-----|-------|------------|------|---------|-----------|-------|---------|------------|--------|-------------|-------|
| | | | | | Total | MID-DAY | | | | | | |
| 10/6/12 | Sat | 10:11 | [REDACTED] | | | | | | | | | |
| 10/6/12 | | 14:33 | | | 4:21 | | 4:21 | 4:00 | (0.25) | | (0.25) | |
| 10/9/12 | Tue | 8:32 | | | | | | | | | | |
| 10/9/12 | | 19:39 | | | 11:07 | | 11:07 | 10:30 | (0.50) | | (0.50) | |
| 10/10/12 | Wed | 8:45 | | | | | | | | | | |
| 10/10/12 | | 12:46 | | | | | | | | | | |
| 10/10/12 | | 13:32 | | | 0:45 | | | | | | | |
| 10/10/12 | | 18:22 | | | 9:36 | 0:45 | 8:51 | 8:00 | (0.75) | | (0.75) | |
| 10/11/12 | Thu | 8:41 | | | | | | | | | | |
| 10/11/12 | | 11:48 | | | | | | | | | | |
| 10/11/12 | | 11:58 | | | 0:09 | | | | | | | |
| 10/11/12 | | 12:13 | | | | | | | | | | |
| 10/11/12 | | 12:28 | | | 0:15 | | | | | | | |
| 10/11/12 | | 17:25 | | | 8:43 | | 8:43 | 8:00 | (0.50) | | (0.50) | |
| 10/15/12 | Mon | 11:15 | | | | | | | | | | |
| 10/15/12 | | 16:38 | | | 5:23 | | 5:23 | 5:00 | (0.25) | | (0.25) | |
| 10/16/12 | Tue | 9:42 | | | | | | | | | | |
| 10/16/12 | | 10:46 | | | | | | | | | | |
| 10/16/12 | | 11:17 | | | 0:30 | | | | | | | |
| 10/16/12 | | 11:19 | | | | | | | | | | |
| 10/16/12 | | 11:37 | | | 0:18 | | | | | | | |
| 10/16/12 | | 12:20 | | | | | | | | | | |
| 10/16/12 | | 12:28 | | | 0:08 | | | | | | | |
| 10/16/12 | | 17:47 | | | 8:05 | 0:30 | 7:34 | 8:00 | 0.25 | | 0.25 | |
| 10/17/12 | Wed | 9:25 | | | | | | | | | | |
| 10/17/12 | | 11:34 | | | | | | | | | | |
| 10/17/12 | | 12:25 | | | 0:50 | | | | | | | |
| 10/17/12 | | 16:19 | | | 6:53 | 0:50 | 6:03 | 7:00 | 0.75 | | 0.75 | |
| 10/18/12 | Thu | 9:24 | | | | | | | | | | |
| 10/18/12 | | 18:21 | | 8:57 | | 8:57 | 8:30 | (0.25) | | (0.25) | | |
| 10/19/12 | Fri | 9:06 | | | | | | | | | | |
| 10/19/12 | | 18:01 | | 8:55 | | 8:55 | 8:30 | (0.25) | | (0.25) | | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//FOR OFFICIAL USE ONLY

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. MID-DAY GAP | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES |
|----------|-----|-------|------------|------|---------------|-----------------------|-------------|----------------|------------------|--------|-------------------------|--------|
| | | | | | | | | | | | | |
| 10/24/12 | Wed | 9:18 | [REDACTED] | | | | | | | | | |
| 10/24/12 | | 17:33 | | | 8:15 | | 8:15 | 8:00 | (0.25) | | (0.25) | |
| 10/25/12 | Thu | 9:04 | | | | | | | | | | |
| 10/25/12 | | 17:38 | | | 8:34 | | 8:34 | 8:00 | (0.50) | | (0.50) | |
| 10/26/12 | Fri | 8:28 | | | | | | | | | | |
| 10/26/12 | | 17:06 | | | 8:38 | | 8:38 | 8:30 | | | | |
| 10/31/12 | Wed | 9:36 | | | | | | | | | | |
| 10/31/12 | | 11:24 | | | | | | | | | | |
| 10/31/12 | | 12:08 | | | 0:44 | | | | | | | |
| 10/31/12 | | 17:19 | | | | 7:43 | 0:44 | 6:59 | 8:30 | 1.50 | | 1.50 |
| 11/1/12 | Thu | 9:33 | | | | | | | | | | |
| 11/1/12 | | 17:25 | | | | 7:51 | | 7:51 | 8:00 | | | |
| 11/5/12 | Mon | 8:21 | | | | | | | | | | |
| 11/5/12 | | 12:51 | | | | | | | | | | |
| 11/5/12 | | 14:40 | | | 1:48 | | | | | | | |
| 11/5/12 | | 17:27 | | | | 9:06 | 1:48 | 7:17 | 7:00 | (0.25) | | (0.25) |
| 11/6/12 | Tue | 9:53 | | | | | | | | | | |
| 11/6/12 | | 13:41 | | | | | | | | | | |
| 11/6/12 | | 15:36 | | | 1:54 | | | | | | | |
| 11/6/12 | | 18:57 | | | | 9:04 | 1:54 | 7:09 | 7:30 | 0.25 | | 0.25 |
| 11/7/12 | Wed | 8:52 | | | | | | | | | | |
| 11/7/12 | | 11:41 | | | | | | | | | | |
| 11/7/12 | | 12:23 | | | 0:42 | | | | | | | |
| 11/7/12 | | 19:29 | | | | 10:37 | 0:42 | 9:55 | 8:30 | (1.25) | | (1.25) |
| 11/8/12 | Thu | 8:50 | | | | | | | | | | |
| 11/8/12 | | 15:26 | | | | 6:35 | | 6:35 | 7:00 | 0.25 | | 0.25 |
| 11/9/12 | Fri | 8:32 | | | | | | | | | | |
| 11/9/12 | | 8:32 | | | | | | | | | | |
| 11/9/12 | | 11:00 | | | | | | | | | | |
| 11/9/12 | | 12:30 | | 1:30 | | | | | | | | |
| 11/9/12 | | 18:36 | | | 10:03 | 1:30 | 8:33 | 8:00 | (0.50) | | (0.50) | |

(b) (3) - P.L. 86-36

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

(b) (3) - P.L. 86-36
(b) (6)

UNCLASSIFIED//FOR OFFICIAL USE ONLY

| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. MID-DAY GAP | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|----------|-----|-------|------------|------|---------------|-----------------------|-------------|----------------|------------------|------|-------------------------|-------|--|
| 11/13/12 | Tue | 7:10 | [REDACTED] | | | | | | | | - | | |
| 11/13/12 | | 7:39 | | | | | | | | | | - | |
| 11/13/12 | | 8:50 | | | 1:10 | | | | | | | - | |
| 11/13/12 | | 18:35 | | | | 11:24 | 1:10 | 10:14 | 10:00 | | | - | |
| | | | | | | | | | | | | - | |
| 11/14/12 | Wed | 9:29 | | | | | | | | | | - | |
| 11/14/12 | | 14:31 | | | | 5:01 | | 5:01 | 6:00 | 0.75 | | 0.75 | |
| | | | | | | | | | | | | - | |
| 11/16/12 | Fri | 9:48 | | | | | | | | | | - | |
| 11/16/12 | | 12:28 | | | | | | | | | | - | |
| 11/16/12 | | 12:38 | | | 0:09 | | | | | | | - | |
| 11/16/12 | | 13:01 | | | | | | | | | | - | |
| 11/16/12 | | 13:08 | | | 0:07 | | | | | | | - | |
| 11/16/12 | | 13:08 | | | | | | | | | | - | |
| 11/16/12 | | 17:51 | | | | 8:03 | | 8:03 | 8:00 | | | - | |
| | | | | | | | | | | | | - | |
| 11/19/12 | Mon | 10:47 | | | | | | | | | | - | |
| 11/19/12 | | 17:10 | | | | 6:23 | | 6:23 | 6:30 | | | - | |
| | | | | | | | | | | | | - | |
| 11/20/12 | Tue | 9:14 | | | | | | | | | | - | |
| 11/20/12 | | 17:19 | | | | 8:04 | | 8:04 | 8:00 | | | - | |
| | | | | | | | | | | | | - | |
| 11/21/12 | Wed | 8:39 | | | | | | | | | | - | |
| 11/21/12 | | 17:12 | | | | 8:33 | | 8:33 | 8:30 | | | - | |
| | | | | | | | | | | | | - | |
| 11/26/12 | Mon | 9:37 | | | | | | | | | | - | |
| 11/26/12 | | 17:14 | | | | 7:36 | | 7:36 | 8:00 | 0.25 | | 0.25 | |
| | | | | | | | | | | | | - | |
| 11/27/12 | Tue | 9:50 | | | | | | | | | | - | |
| 11/27/12 | | 17:14 | | | | 7:24 | | 7:24 | 8:00 | 0.50 | | 0.50 | |
| | | | | | | | | | | | - | | |
| 11/28/12 | Wed | 10:05 | | | | | | | | | - | | |
| 11/28/12 | | 11:18 | | | | | | | | | - | | |
| 11/28/12 | | 12:25 | | 1:06 | | | | | | | - | | |
| 11/28/12 | | 17:22 | | | 7:16 | 1:06 | 6:10 | 8:00 | 1.75 | | 1.75 | | |
| | | | | | | | | | | | - | | |
| 11/29/12 | Thu | 9:51 | | | | | | | | | - | | |
| 11/29/12 | | 17:15 | | | 7:24 | | 7:24 | 8:00 | 0.50 | | 0.50 | | |
| | | | | | | | | | | | - | | |
| 11/30/12 | Fri | 9:30 | | | | | | | | | - | | |
| 11/30/12 | | 17:11 | | | 7:41 | | 7:41 | 8:00 | 0.25 | | 0.25 | | |

(b) (3) - P.L. 86-36

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(b) (6)

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| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|----------|-----|-------|------------|------|------------------|----------------|----------------|-------------------|---------------------|--------|----------------------------|--------|--|
| | | | | | | MID-DAY GAP | | | | | | | |
| 12/3/12 | Mon | 9:19 | [REDACTED] | | | | | | | | - | | |
| 12/3/12 | | 9:19 | | | | | | | | | | - | |
| 12/3/12 | | 11:33 | | | | | | | | | | - | |
| 12/3/12 | | 12:11 | | | 0:37 | | | | | | | - | |
| 12/3/12 | | 15:56 | | | | 6:37 | 0:37 | 5:59 | 7:00 | 1.00 | | 1.00 | |
| 12/4/12 | Tue | 8:43 | | | | | | | | | | - | |
| 12/4/12 | | 17:58 | | | | 9:15 | | 9:15 | 9:00 | (0.25) | | (0.25) | |
| 12/5/12 | Wed | 9:07 | | | | | | | | | | - | |
| 12/5/12 | | 17:08 | | | | 8:00 | | 8:00 | 8:00 | | | - | |
| 12/7/12 | Fri | 9:27 | | | | | | | | | | - | |
| 12/7/12 | | 15:02 | | | | 5:35 | | 5:35 | 7:00 | 1.25 | | 1.25 | |
| 12/11/12 | Tue | 12:23 | | | | | | | | | | - | |
| 12/11/12 | | 17:23 | | | | 5:00 | | 5:00 | 6:00 | 0.75 | | 0.75 | |
| 12/12/12 | Wed | 11:21 | | | | | | | | | | - | |
| 12/12/12 | | 18:27 | | | | 7:05 | | 7:05 | 7:00 | | | - | |
| 12/13/12 | Thu | 9:49 | | | | | | | | | | - | |
| 12/13/12 | | 17:28 | | | | 7:39 | | 7:39 | 8:00 | 0.25 | | 0.25 | |
| 12/14/12 | Fri | 8:45 | | | | | | | | | | - | |
| 12/14/12 | | 16:51 | | | | 8:05 | | 8:05 | 8:00 | | | - | |
| 12/17/12 | Mon | 9:39 | | | | | | | | | | - | |
| 12/17/12 | | 17:34 | | | 7:54 | | 7:54 | 8:00 | | | - | | |
| 12/19/12 | Wed | 10:34 | | | | | | | | | - | | |
| 12/19/12 | | 11:38 | | | | | | | | | - | | |
| 12/19/12 | | 11:45 | | 0:07 | | | | | | | - | | |
| 12/19/12 | | 15:26 | | | 4:51 | | 4:51 | 8:00 | 3.00 | | 3.00 | | |
| 12/20/12 | Thu | 10:20 | | | | | | | | | - | | |
| 12/20/12 | | 17:31 | | | 7:10 | | 7:10 | 8:00 | 0.75 | | 0.75 | | |
| 12/21/12 | Fri | 10:08 | | | | | | | | | - | | |
| 12/21/12 | | 15:29 | | | 5:21 | | 5:21 | 8:00 | 2.50 | | 2.50 | | |

(b) (3) - P.L. 86-36

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(b) (6)

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| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. MID-DAY GAP | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|----------|-----|-------|------------|------|---------------|-----------------------|-------------|----------------|------------------|------|-------------------------|-------|--|
| 12/27/12 | Thu | 8:46 | [REDACTED] | | | | | | - | | - | | |
| 12/27/12 | | 15:13 | | | | 6:27 | 6:27 | 8:00 | 1.50 | | | 1.50 | |
| 12/28/12 | Fri | 10:08 | | | | | | | | - | | - | |
| 12/28/12 | | 14:58 | | | | 4:49 | 4:49 | 8:00 | 3.00 | | | 3.00 | |
| 12/31/12 | Mon | 9:27 | | | | | | | | - | | - | |
| 12/31/12 | | 14:48 | | | | 5:20 | 5:20 | 8:00 | 2.50 | | | 2.50 | |
| 1/3/13 | Thu | 11:58 | | | | | | | | - | | - | |
| 1/3/13 | | 17:03 | | | | 5:05 | 5:05 | 5:00 | | - | | - | |
| 1/4/13 | Fri | 9:38 | | | | | | | | - | | - | |
| 1/4/13 | | 15:58 | | | | 6:20 | 6:20 | 6:30 | | - | | - | |
| 1/8/13 | Tue | 9:46 | | | | | | | | - | | - | |
| 1/8/13 | | 17:42 | | | | 7:55 | 7:55 | 8:00 | | - | | - | |
| 1/9/13 | Wed | 9:21 | | | | | | | | - | | - | |
| 1/9/13 | | 17:18 | | | | 7:57 | 7:57 | 8:00 | | - | | - | |
| 1/10/13 | Thu | 9:57 | | | | | | | | - | | - | |
| 1/10/13 | | 13:10 | | | | | | | | - | | - | |
| 1/10/13 | | 14:08 | | | 0:58 | | | | | - | | - | |
| 1/10/13 | | 17:34 | | | | 7:37 | 0:58 | 6:38 | 8:00 | 1.25 | | 1.25 | |
| 1/11/13 | Fri | 9:46 | | | | | | | | - | | - | |
| 1/11/13 | | 17:59 | | | | 8:12 | 8:12 | 8:00 | | - | | - | |
| 1/14/13 | Mon | 9:35 | | | | | | | | - | | - | |
| 1/14/13 | | 18:37 | | | | 9:02 | 9:02 | 9:00 | | - | | - | |
| 1/15/13 | Tue | 10:22 | | | | | | | | - | | - | |
| 1/15/13 | | 18:43 | | | | 8:21 | 8:21 | 8:30 | | - | | - | |
| 1/17/13 | Thu | 9:21 | | | | | | | | - | | - | |
| 1/17/13 | | 16:24 | | | | | | | | - | | - | |
| 1/17/13 | | 16:40 | | | 0:16 | | | | | - | | - | |
| 1/17/13 | | 17:31 | | | | 8:10 | 8:10 | 8:00 | | - | | - | |

(b) (3) - P.L. 86-36

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(b) (6)

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| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. MID-DAY GAP | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|---------|-----|-------|------------|------|------------------|-----------------------------|----------------|-------------------|---------------------|------|----------------------------|--------|--|
| | | | | | | | | | | | | | |
| 1/18/13 | Fri | 9:06 | [REDACTED] | | | | | | | | - | | |
| 1/18/13 | | 16:32 | | | 7:25 | | 7:25 | 8:00 | 0.50 | | | 0.50 | |
| 1/22/13 | Tue | 9:24 | | | | | | | | | | - | |
| 1/22/13 | | 16:41 | | | 7:16 | | 7:16 | 6:00 | (1.25) | | | (1.25) | |
| 1/23/13 | Wed | 8:57 | | | | | | | | | | - | |
| 1/23/13 | | 15:10 | | | 6:13 | | 6:13 | 8:00 | 1.75 | | | 1.75 | |
| 1/24/13 | Thu | 9:43 | | | | | | | | | | - | |
| 1/24/13 | | 13:59 | | | | | | | | | | - | |
| 1/24/13 | | 15:45 | | | 1:45 | | | | | | | - | |
| 1/24/13 | | 15:45 | | | | | | | | | | - | |
| 1/24/13 | | 17:24 | | | | 7:41 | 1:45 | 5:55 | 6:30 | 0.50 | | 0.50 | |
| 1/25/13 | Fri | 9:25 | | | | | | | | | | - | |
| 1/25/13 | | 12:01 | | | | | | | | | | - | |
| 1/25/13 | | 12:08 | | | 0:06 | | | | | | | - | |
| 1/25/13 | | 17:21 | | | | 7:55 | | 7:55 | 8:00 | | | - | |
| 1/28/13 | Mon | 9:56 | | | | | | | | | | - | |
| 1/28/13 | | 18:14 | | | | 8:17 | | 8:17 | 8:30 | | | - | |
| 1/29/13 | Tue | 10:07 | | | | | | | | | | - | |
| 1/29/13 | | 16:56 | | | | 6:49 | | 6:49 | 7:30 | 0.50 | | 0.50 | |
| 1/30/13 | Wed | 9:56 | | | | | | | | | | - | |
| 1/30/13 | | 18:07 | | | | 8:11 | | 8:11 | 8:00 | | | - | |
| 1/31/13 | Thu | 9:34 | | | | | | | | | | - | |
| 1/31/13 | | 17:24 | | | | 7:49 | | 7:49 | 8:00 | | | - | |
| 2/1/13 | Fri | 9:20 | | | | | | | | | | - | |
| 2/1/13 | | 16:42 | | | | 7:22 | | 7:22 | 7:30 | | | - | |
| 2/5/13 | Tue | 12:28 | | | | | | | | | | - | |
| 2/5/13 | | 17:45 | | | | 5:16 | | 5:16 | 7:00 | 1.50 | | 1.50 | |
| 2/6/13 | Wed | 10:01 | | | | | | | | | | - | |
| 2/6/13 | | 17:02 | | | 7:01 | | 7:01 | 8:00 | 0.75 | | 0.75 | | |

(b) (3) - P.L. 86-36

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(b) (3) - P.L. 86-36
(b) (6)

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| Date | DOW | Time | Location | Gaps | Confirm | > 30 min. | Total | COMPANY | DISCREPANT | ADJ. | Empl. Disc. | NOTES | |
|---------|-----|-------|------------|------|---------|-----------|-------|---------|------------|--------|-------------|-------|--|
| | | | | | Total | MID-DAY | | BILLED | HOURS | | HOURS (NET) | | |
| 2/7/13 | Thu | 9:55 | [REDACTED] | | | | | | | | | | |
| 2/7/13 | | 17:29 | | | 7:33 | | 7:33 | 8:00 | 0.25 | | 0.25 | | |
| | | | | | | | | | | | | | |
| 2/8/13 | Fri | 9:42 | | | | | | | | | | | |
| 2/8/13 | | 17:02 | | | | 7:19 | 7:19 | 8:00 | 0.50 | | 0.50 | | |
| | | | | | | | | | | | | | |
| 2/12/13 | Tue | 9:38 | | | | | | | | | | | |
| 2/12/13 | | 17:38 | | | | 8:00 | 8:00 | 8:00 | | | | | |
| | | | | | | | | | | | | | |
| 2/13/13 | Wed | 9:45 | | | | | | | | | | | |
| 2/13/13 | | 17:59 | | | | 8:13 | 8:13 | 8:00 | | | | | |
| | | | | | | | | | | | | | |
| 2/14/13 | Thu | 9:19 | | | | | | | | | | | |
| 2/14/13 | | 16:59 | | | | 7:39 | 7:39 | 8:00 | 0.25 | | 0.25 | | |
| | | | | | | | | | | | | | |
| 2/15/13 | Fri | 9:01 | | | | | | | | | | | |
| 2/15/13 | | 16:23 | | | | 7:21 | 7:21 | 9:30 | 2.00 | | 2.00 | | |
| | | | | | | | | | | | | | |
| 2/19/13 | Tue | 9:07 | | | | | | | | | | | |
| 2/19/13 | | 17:45 | | | | 8:38 | 8:38 | 8:30 | | | | | |
| | | | | | | | | | | | | | |
| 2/20/13 | Wed | 9:10 | | | | | | | | | | | |
| 2/20/13 | | 12:05 | | | | | | | | | | | |
| 2/20/13 | | 12:38 | | | 0:33 | | | | | | | | |
| 2/20/13 | | 17:47 | | | | 8:37 | 0:33 | 8:03 | 8:00 | | | | |
| | | | | | | | | | | | | | |
| 2/21/13 | Thu | 9:21 | | | | | | | | | | | |
| 2/21/13 | | 18:06 | | | | 8:44 | 8:44 | 8:30 | | | | | |
| | | | | | | | | | | | | | |
| 2/25/13 | Mon | 9:00 | | | | | | | | | | | |
| 2/25/13 | | 17:05 | | | 8:04 | 8:04 | 8:00 | | | | | | |
| | | | | | | | | | | | | | |
| 2/26/13 | Tue | 11:39 | | | | | | | | | | | |
| 2/26/13 | | 17:45 | | | 6:06 | 6:06 | 8:00 | 1.75 | | 1.75 | | | |
| | | | | | | | | | | | | | |
| 2/27/13 | Wed | 9:00 | | | | | | | | | | | |
| 2/27/13 | | 17:18 | | | 8:18 | 8:18 | 8:00 | (0.25) | | (0.25) | | | |
| | | | | | | | | | | | | | |
| 2/28/13 | Thu | 9:01 | | | | | | | | | | | |
| 2/28/13 | | 10:00 | | | | | | | | | | | |
| 2/28/13 | | 10:14 | | 0:13 | | | | | | | | | |

(b) (3) - P.L. 86-36

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(b) (6)

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| Date | DOW | Time | Location | Gaps | > 30 min. | | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES | |
|---------|-----|-------|------------|------|---------------|-------------|-------------|----------------|------------------|--------|-------------------------|--------|--|
| | | | | | Confirm Total | MID-DAY GAP | | | | | | | |
| 2/28/13 | | 16:55 | [REDACTED] | | 7:53 | | 7:53 | 8:00 | - | | - | | |
| 3/1/13 | Fri | 9:04 | | | | | | | | | | | |
| 3/1/13 | | 11:48 | | | 2:44 | | 2:44 | 3:00 | 0.25 | | 0.25 | | |
| 3/4/13 | Mon | 9:34 | | | | | | | | | | | |
| 3/4/13 | | 11:24 | | | | | | | | | | | |
| 3/4/13 | | 12:04 | | | 0:40 | | | | | | | | |
| 3/4/13 | | 17:08 | | | | 7:34 | 0:40 | 6:54 | 8:00 | 1.00 | | 1.00 | |
| 3/5/13 | Tue | 9:11 | | | | | | | | | | | |
| 3/5/13 | | 17:06 | | | | 7:54 | | 7:54 | 8:00 | | | | |
| 3/7/13 | Thu | 9:03 | | | | | | | | | | | |
| 3/7/13 | | 17:00 | | | | 7:56 | | 7:56 | 8:00 | | | | |
| 3/8/13 | Fri | 9:05 | | | | | | | | | | | |
| 3/8/13 | | 17:03 | | | | 7:58 | | 7:58 | 8:00 | | | | |
| 3/11/13 | Mon | 9:03 | | | | | | | | | | | |
| 3/11/13 | | 11:04 | | | | | | | | | | | |
| 3/11/13 | | 11:32 | | | 0:28 | | | | | | | | |
| 3/11/13 | | 17:38 | | | | 8:34 | | 8:34 | 8:00 | (0.50) | | (0.50) | |
| 3/12/13 | Tue | 9:06 | | | | | | | | | | | |
| 3/12/13 | | 17:05 | | | | 7:58 | | 7:58 | 8:00 | | | | |
| 3/13/13 | Wed | 9:04 | | | | | | | | | | | |
| 3/13/13 | | 16:57 | | | | 7:53 | | 7:53 | 8:00 | | | | |
| 3/14/13 | Thu | 9:03 | | | | | | | | | | | |
| 3/14/13 | | 17:01 | | | | 7:58 | | 7:58 | 8:00 | | | | |
| 3/15/13 | Fri | 8:55 | | | | | | | | | | | |
| 3/15/13 | | 17:08 | | | | 8:13 | | 8:13 | 8:00 | | | | |
| 3/19/13 | Tue | 9:08 | | | | | | | | | | | |
| 3/19/13 | | 17:05 | | | | 7:57 | | 7:57 | 8:00 | | | | |
| 3/20/13 | Wed | 9:12 | | | | | | | | | | | |
| 3/20/13 | | 16:09 | | | | 6:56 | | 6:56 | 8:00 | 1.00 | | 1.00 | |

(b) (3) - P.L. 86-36

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(b) (3) - P.L. 86-36
(b) (6)

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| Date | DOW | Time | Location | Gaps | Confirm Total | > 30 min. | Total Hours | COMPANY BILLED | DISCREPANT HOURS | ADJ. | Empl. Disc. HOURS (NET) | NOTES |
|---------|-----|-------|------------|------|------------------|----------------|----------------|-------------------|---------------------|------|----------------------------|------------|
| | | | | | | MID-DAY GAP | | | | | | |
| 3/21/13 | Thu | 10:10 | [REDACTED] | | | | | | | | | |
| 3/21/13 | | 16:55 | | | 6:44 | 6:44 | 8:00 | 1.25 | | | 1.25 | [REDACTED] |
| | | | | | | | | | | | 63.00 | |

(b) (3) - P.L. 86-36

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APPENDIX D

(U) Email from

From: [redacted]
To: [redacted]
Subject: RE: (U) OIG Inquiries
Date: Thursday, April 18, 2013 3:40:28 PM

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Appreciate the information! I will keep you in the loop and will try to expedite these inquiries.

Are you available on Monday or Tuesday next week for an interview? It usually lasts an hour or less. The interview is conducted in OIG spaces in [redacted] I don't have any meetings/interviews scheduled either day so let me know which time or day works best for you.

Thanks,

Erin

(U//~~FOUO~~)

[redacted]
Investigator
Office of the Inspector General
963-0947(s)

(b) (3) - P.L. 86-36

From: [redacted]
Sent: Thursday, April 18, 2013 3:37 PM
To: [redacted]
Subject: RE: (U) OIG Inquiries

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

Here are some dates that the team might have as charging but not in confirm:

- 1. 24 May 2012 / 0930 - 1130 - [redacted]
- 2. 14 June 2012 / 1230 - 1630ish - [redacted]

I looked at my calendar and the above is what I could find. I think that they might have had a meeting with [redacted] during the [redacted] I think most of that was actually handled as a telecom but I think one day was over at [redacted] Since I didn't attend, I don't have it on my calendar but I'm pretty sure [redacted] at least met with them.

Please let me know if you have any questions. v/r [redacted]

PS

I sent an email to the CO today

[Redacted]

Regards,

[Redacted]

(U//FOUO)*****

[Redacted]

To send large files to my Dropbox:

[Redacted]

(b) (3) - P.L. 86-36

From: [Redacted]

Sent: Thursday, April 18, 2013-9:50 AM

To: [Redacted]

Subject: (U) OIG Inquiries

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[Redacted]

I spoke to my management and he said what I expected... We can't give you any specifics on an ongoing case because in the end we may find that the contractor is able to mitigate enough of the time that would not warrant any action against him or her. The last thing we would want is for someone to take action on a contractor based on preliminary assumptions and then in the end find out the allegations are not true or not as bad as they originally seemed. When you make your decision on which contractors to remove and which to keep please only consider the factors that you normally would have and not on anything we have discussed. Again, this process can take months. I will try to get through these cases as soon as possible so that I can provide you and the CO the final conclusions but I am unable to provide an estimated time of completion at this time.

I would still appreciate your email regarding any work-related activity they may have attended outside of an NSA building.

Feel free to call me if you have any questions.

Thank you,

[Redacted]

(U//FOUO)

[Redacted]

Investigator
Office of the Inspector General

(b) (3) - P.L. 86-36

963-0947(s)

"PRIVACY SENSITIVE – any misuse or unauthorized disclosure may lead to disciplinary action."

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~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

IV-13-0062

APPENDIX E

(U) Email regarding [redacted] meeting

[redacted]

(b) (3) - P.L. 86-36

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(b) (3) - P.L. 86-36
(b) (4)
(b) (6)

(b) (3) - P.L. 86-36
(b) (4)
(b) (6)

APPENDIX F

(U) **Response to Tentative Conclusions**

(b) (3) - P.L. 86-36
(b) (6)

(b) (3) - P.L. 86-36
(b) (6)

From: [redacted]
To: [redacted]
Subject: RE: (U) OIG Tentative Conclusions
Date: Wednesday, September 03, 2014 3:16:09 PM

[redacted] I appreciate getting this update with your tentative conclusions to the allegation against me. While I vehemently disagree with your conclusions, I do not have any additional relevant information to add. I do, however have a question about the process. Once your findings are submitted, do you have any idea of how long it will take for Security to make a decision and resolve the matter?

Thanks.

[redacted] (b) (3) - P.L. 86-36

From: [redacted]
Sent: Tuesday, September 02, 2014 7:52 AM
To: [redacted]
Subject: (U) OIG Tentative Conclusions

Classification: UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

[redacted]

This email is to notify you that the OIG has reached tentative conclusions regarding the allegation that you submitted false labor hours while assigned to an NSA contract. The initial comparison provided to you revealed 69.75 discrepant hours during the period of 27 March 2012 through 21 March 2013. Based on your testimony and other evidence, you were given credit for one visit to the [redacted] facility, and [redacted]. These activities reduced the discrepant time to 63.00 hours.

The preponderance of the evidence supports the conclusion that from 27 March 2012 through 21 March 2013, you knowingly claimed 63.00 hours on an NSA contract that were not actually performed in violation of 18 U.S.C. § 287 and 31 U.S.C. § 3802. Under applicable legal standards, a person "knowingly" makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true. At a minimum, the OIG found that you acted with reckless disregard when documenting on your timecards hours worked on an NSA contract. The report includes that the analysis revealed you overcharged time on 88 days, and undercharged or entered time in accurately on 126 days.

This is your opportunity to provide any additional relevant information before I submit the final conclusions. You are not required to respond, but if you choose to respond please do so via email and by next Tuesday, September 9th.

Thank you,

[redacted]

(U//FOUO)
[redacted]

Investigator
Office of the Inspector General

(b) (3) - P.L. 86-36

[Redacted]

963-0947(s)

[Redacted]

"PRIVACY SENSITIVE - any misuse or unauthorized disclosure may lead to disciplinary action."

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